## Key expert 1: Team leader - 220 working days

# Qualifications and skills

- University degree;

### General professional experience

- Proven track record of leadership with the minimum professional management experience of 10 years;
- Experience in management of complex international projects or participating in EU funded technical assistance projects.

# Specific professional experience

- Experience in EU research and innovation policy platforms such as ERAWATCH or PRO-INNO Europe or Europe INNOVA;
- Experience in EU science, research and/or innovation programmes including CIP or COST or EUREKA or FP7.

# Key expert 2: Innovation centre advisor - 200 working days

## Qualifications and skills

- University degree;

#### General professional experience

- Preferably 7 but minimum of 5 years of experience in the management of innovation centres in one or more EU countries;
- Experience in management of cooperation programs between universities and industries.

#### Specific professional experience

- Experience in undertaking design studies for innovation centres in the EU and, preferably, candidate or pre-accession countries proven by 2 design study papers;
- Experience in designing and implementing training activities for managers and staff of innovation centres, preferably in South-East Europe;
- Experience in setting up evaluation and/or monitoring systems for innovation centres to allow managers and funding authorities to achieve targets.

## Key expert 3: research and innovation policy advisor – 140 working days

## Qualifications and skills

-university degree

#### General professional experience

- preferably 5 but minimum 3 years experience in EU research and/or programmes supporting higher education, research and/or innovation policy (EUREKA);

#### Specific professional experience

- -Experience in drafting policy papers, strategies or legislation in the fields of STI for governmental level organisations, preferably in partnership with other stakeholder organisations (universities, business federations etc.) proven by at least one relevant STI publication in the last two years;
- Good understanding of the conceptual framework for STI statistics and their development in candidate or pre-accession countries.