

WORK PROGRAMME 2007-2008

PEOPLE'

(European Commission C(2007)3123 of 29.06.2007)

¹ In accordance with Articles 163 to 173 of the EC Treaty, and in particular Article 166(1) as contextualised in the following decisions: Decision 1982/2006/EC of the European Parliament and of the Council of 18.12.2006 concerning the 7th Framework Programme of the European Community for Research, Technological Development and Demonstration (2007-2013) and the Council Decision 973/2006/EC of 19.12.2006 adopting a Specific Programme for Research, Technological Development and Demonstration: 'People' (2007-2013).

Changes to the 'People' Work Programme

This Work Programme has been updated with respect to the version adopted on 26 February 2007. The majority of changes are minor typographical and linguistic corrections. The more substantive modifications are as follows:

2008 Budget:

◆ The figures of the 2008 budget related to calls published in 2007 (Co-funding) and to one specific action not implemented through calls for proposals (Mobility data) have been introduced.

Initial Training Networks (ITNs):

◆ Page 14, point 1.2 in "Rules of mobility and conditions of nationality applicable to eligible researchers": Since the ITN action is now open to third country researchers with no limitations and third country researchers are eligible with the same rules of mobility and conditions of nationality as researchers from Member State and Associated countries, the following paragraph is redundant and has therefore been deleted:

For the purpose of this action, non-nationals from Member States or Associated countries having legally resided and having had their main activity (work, studies, etc.) in Member States/Associated countries for at least three out of the last four years, measured at the date of selection by the host organisation, are treated as nationals of the Member States/Associated countries in which they have resided the longest.

European Reintegration Grant (ERG):

◆ Page 17, in "Eligible researchers", 2nd paragraph: for consistency "the Seventh or the Sixth Framework Programme" is replaced by "the Seventh or one of the previous Framework Programmes".

Co-funding of Regional, National and International Programmes (COFUND):

◆ Page 18, point 2.3.1: several wording modifications have been made to clarify the COFUND scheme.

◆ Page 19, point 2.3.1: the following reference to the evaluation in two separate panels is introduced:

Panel A) Existing transnational fellowship programmes (including those opening for first time for transnational mobility).

Panel B) New fellowship programmes or programmes with transnational mobility

The budget allocation between new and existing schemes will be determined in function of the number and value of proposals retained in each category.

◆ Page 20, point 2.3.2 in "Community Contribution, Rates and Evaluation Criteria": the paragraph referring to a mid-term review has been deleted.

◆ Page 40, Call Fiche 2.3 "Co-funding of Regional, National and International Programmes": new date of publication 16 October 2007 (previously 19 June 2007); new deadline 19 February 2008 (previously 17 October 2007).

Industry-Academia partnerships and pathways (IAPP):

◆ Page 24, point 3.1.2 in "Community Contribution, Rates and Evaluation Criteria": the following paragraph has been added:

Researchers from Member States or Associated countries who can provide evidence that they have legally resided and have had their principal activity (work, studies, etc) in a third country for at least three out of the last four years immediately prior to the selection by the host institution, will be (for this eligibility criterion) considered as eligible to benefit from support under this action in any Member State or Associated country, including in their country of origin.

Specific actions not implemented through calls for proposals:

◆ Page 33, point 5.5.1.1 Serbia has been added to the list of countries for enlarging the ERA-MORE network.

Communication:

- ◆ Page 35, point 5.5.2 in "Implementation", third bullet point: the following specific communication action has been deleted:

Possible grants for initiatives particularly interesting from the angle "promotion of researchers' image", implementation through ad-hoc grants, beneficiaries not known yet (indicative budget € 100 000).

Researchers' Night (NIGHT):

- ◆ Page 45, Call 5.1 "Researcher' Night: FP7-People 2007-5-1-2 Night" has been deleted.

Annex 3: Community Contribution and Applicable Rates:

- ◆ Page 66, the following sentence has been added concerning the mobility allowance:
This allocation, as well as the travel allowance, will only be due for researchers doing a trans-national mobility.
- ◆ Page 67, in "Table 1: Reference rates for monthly living allowances": Column B for Experienced researchers (>10 years experience) has a rate of 39 000 €/year.
- ◆ Page 69, in "Table 3: Correction Coefficients": the correction coefficient for Sri Lanka is 55,4.

TABLE OF CONTENTS

I CONTEXT

1. Introduction	3
2. Activities	4
3. Implementation principles	5
4. Implementation outlook	7

II. IMPLEMENTATION 2007

1. General introduction of the 2007 Work Programme.....	10
2. Activities to be implemented in 2007.....	11

Activity 1: Initial Training of Researchers

1.1 Marie Curie Action: " Initial Training Networks " (ITN).....	11
--	----

Activity 2: "Life-long Training and Career Development"

2.1. Marie Curie Action: "Intra-European Fellowships for Career Development" (IEF)	15
2.2 Marie Curie Action: "European Reintegration Grants" (ERG).....	16
2.3 Marie Curie Action: "Co-funding of Regional, National and International Programmes"(COFUND)	18

Activity 3: "Industry-Academia partnerships and pathways"

3.1 Marie Curie Action: "Industry-Academia Partnerships and Pathways" (IAPP)	22
--	----

Activity 4: "International dimension"

4.1 Marie Curie Action: "International Outgoing Fellowships for Career Development" (IOF).....	25
4.2 Marie Curie Action: "International Incoming Fellowships" (IIF).....	26
4.3 Marie Curie Action: "International Reintegration Grants" (IRG).....	28
4.4 International activities not implemented through calls for proposals	29

Activity 5: "Specific Actions".....

5.1 Marie Curie Action: "Researchers' Night" (NIGHT).....	30
5.2 Marie Curie Action: "Marie Curie Awards 2007" (AWARDS)	30
5.3 Trans-national collaboration among ERA-MORE members (ERA-MORE).....	31
5.4 Trans-national co-operation among NCPs (NCP).....	32
5.5 Specific actions not implemented through calls for proposals.....	33

III. IMPLEMENTATION OF CALLS

1. Calls 2007.....	36
2. Indicative schedule for future calls	47

Annex 1: International cooperation partner countries	49
--	----

Annex 2: Evaluation, selection and award criteria	51
---	----

Annex 3: Community contribution and applicable rates.....	64
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I CONTEXT

1. Introduction

The 'Marie Curie Actions' have long been one of the most popular and appreciated features of the Community Framework Programmes for Research and Technological Development. They have developed significantly in orientation over time, from a pure mobility fellowships programme to a programme dedicated to stimulating researchers' career development. The 'Marie Curie Actions' have been particularly successful in responding to the needs of Europe's scientific community in terms of training, mobility and career development. This has been demonstrated by a demand in terms of highly ranked applications that in most actions extensively surpassed the available financial support.

The 'Marie Curie Actions' under the Sixth Framework Programme were part of the Specific Programme dedicated to structuring the European Research Area. In the Seventh Framework Programme, the 'Marie Curie Actions' have been regrouped and reinforced in the 'People' Specific Programme. Entirely dedicated to human resources in research, this Specific Programme has a significant overall budget of more than € 4,7 billion over a seven year period until 2013, which represents a 50% rise on average as compared to FP6.

Rationale of the 'People' Programme

"Abundant and highly trained qualified researchers are a necessary condition to advance science and to underpin innovation, but also an important factor to attract and sustain investments in research by public and private entities. Against the background of growing competition at world level, the development of an open European labour market for researchers free from all forms of discrimination and the diversification of skills and career paths of researchers are crucial to support a beneficial circulation of researchers and their knowledge, both within Europe and in a global setting. Special measures to encourage early-stage researchers and support early stages of scientific career, as well as measures to reduce the 'brain drain', such as reintegration grants, will be introduced."

The 'People' Specific Programme acknowledges that one of the main competitive edges in science and technology is the quantity and quality of its human resources. To support the further development and consolidation of the European Research Area, this Specific Programme's overall strategic objective is to make Europe more attractive for the best researchers.

Objectives of the 'People' Programme

"Strengthening, quantitatively and qualitatively, the human potential in research and technology in Europe, by stimulating people to enter into the profession of researcher, encouraging European researchers to stay in Europe, and attracting to Europe researchers from the entire world, making Europe more attractive to the best researchers. Building on the experiences with the 'Marie Curie' actions under previous Framework Programmes, this will be done by putting into place a coherent set of 'Marie Curie' actions, particularly taking into account the European added value in terms of their impact on the European Research Area. These actions will address researchers at all stages of their careers, from initial research training specifically intended for young people to life long learning and career development in the public and private sectors. Efforts will also be made to increase participation by women researchers, by encouraging equal opportunities in all 'Marie Curie Actions', by designing the actions to ensure that researchers can achieve an appropriate work/life balance and by facilitating the resumption of a research career after a break."

2. Activities

The 'People' Specific Programme will be implemented through actions under five headings:

- **'Initial training of researchers'** to improve mostly young researchers' career perspectives in both public and private sectors, by broadening their scientific and generic skills, including those related to technology transfer and entrepreneurship;
- **'Life-long training and career development'** to support experienced researchers in complementing or acquiring new skills and competencies or in enhancing inter/multidisciplinarity and/or intersectoral mobility, in resuming a research career after a break and in (re)integrating into a longer term research position in Europe after a trans-national mobility experience.
- **'Industry-academia pathways and partnerships'** to stimulate intersectoral mobility and increase knowledge sharing through joint research partnerships in longer term co-operation programmes between organisations from academia and industry, in particular SMEs and including traditional manufacturing industries.
- **'International dimension'**, to contribute to the life-long training and career development of EU-researchers, to attract research talent from outside Europe and to foster mutually beneficial research collaboration with research actors from outside Europe.
- **'Specific actions'** to support removing obstacles to mobility and enhancing the career perspectives of researchers in Europe.

3. Implementation principles

The actions under the 'People' Specific Programme address researchers in terms of their skills and competence development at all stages of their careers, in both public and private sector. This programme targets researchers at least at post-graduate or equivalent level. The more specific definitions of researchers applied under the different actions of this programme are based on professional experience in research and not on age.

The 'Marie Curie Actions' are open to all domains of research and technological development addressed under the EC Treaty. Research fields are chosen freely by the applicants in a 'bottom-up' manner. As a general rule the distribution of the indicative budget of the calls over the research disciplines will be based on the proportion of the eligible proposals received. Nevertheless, should this be necessary, the possibility is also retained to target certain activities under the programme, for example regarding scientific disciplines and technological areas, participating regions, types of research organisations and researcher population, in order to respond to the evolution of Europe's requirements in the area of research training, mobility, career development and knowledge sharing. To ensure training and mobility within new research and technology areas, there will be appropriate coordination with other parts of the Framework Programme, including the possibility of joint calls. However, in 2007, no targeted or joint calls are foreseen.

All research carried out under this work programme must respect fundamental ethical principles, and the requirements set out in the text of the 'People' Specific Programme. More information on the procedures for the peer review of submitted proposals is given in the 'Guidelines on Proposal Evaluation and Project Selection Procedures'. The Commission is fully committed to the principles set out in the declaration on the use of human embryonic stem cells, as set out in the annex to the Commission Communication COM(2006) 548 of 26 September 2006. This states that the Commission will maintain the practice of the Sixth Framework Programme. Accordingly, the Commission will not fund projects which include research activities which destroy human embryos, including for the procurement of stem cells. The exclusion of funding of this step of research will not prevent Community funding of subsequent steps involving human embryonic stem cells.

With exception of some of the specific actions, the actions under this Specific Programme will be implemented on the basis of open, quality driven European wide competition, with excellence of the project and participants, impact of the project and the implementation capacity and quality of the participants as the sole selection criteria.

Trans-national and intersectoral mobility is a key feature throughout the 'Marie Curie Actions'.

A strong participation in the actions by enterprises, in particular SMEs, is considered an important added value. The enhancement of industry-academia cooperation in terms of research training, career development and knowledge-sharing is encouraged throughout the 'Marie Curie Actions'. In the implementation of this programme, the definition of "industry" is to be seen in a wider scope than just the traditional manufacturing and/or production industries and is to comprise enterprises in the general sense of commercial economic actors.

The international dimension, as a fundamental component of human resources in research and development in Europe, will be addressed in terms of career development, as well as by strengthening and enriching international cooperation through researchers and attracting research talent to Europe. In line with the specific objectives and scope of the 'Marie Curie Actions' they will be open to third country researchers. For the

following 'Marie Curie Actions': Initial Training Networks, Industry-Academia Pathways and Partnerships, and the possible reintegration phase of the Marie Curie International Incoming Fellowships, the participation of legal entities from third countries and of international organisations is foreseen under the conditions provided by the Rules for Participation². Specifically, legal entities established in an international co-operation partner country (ICPC)³ and international European interest organisations may participate in these actions on an equal basis with those from Member States and Associated countries and may receive a Community financial contribution. Participants from other third countries may receive a Community financial contribution only if their participation is essential for carrying out the project.

The programme aims to ensure gender mainstreaming by encouraging equal opportunities in all 'Marie Curie Actions' and by benchmarking gender participation, with a view of achieving a broad balance over the period of the Framework Programme. For the 2007 work programme, in view of the relatively low participation in the programme under FP6, it is proposed to set a target of at least 40% participation by women. This would represent a clear improvement on FP6. The actions will be designed to ensure that researchers can achieve an appropriate work/life balance and will contribute to facilitate resuming a research career after a break. As a general rule fellowships are expected to be full time, though flexibility of how fellowships under the 'Marie Curie Actions' are implemented will be introduced. This could for instance be in terms of dividing a fellowship in more than one stay or part-time working, if justified and appropriate in the frame of the project implementation.

In the implementation of the 'People' Specific Programme, attention is also paid to the working conditions, transparency of recruitment processes, and career development as regards the researchers recruited on projects and programmes funded, for which the Commission Recommendation of 11 March 2005 on the European Charter for Researchers and on a Code of Conduct for the Recruitment of Researchers⁴ offers a reference framework, while respecting its voluntary nature.

In order to fully exploit Europe's potential for becoming more attractive to researchers, the 'Marie Curie Actions' provide the possibility to create synergies with other actions both within the framework of Community research policy, as well as within actions under other Community policies, e.g. on education, cohesion and employment. Such synergies will also be sought with actions at national and international level.

Proposals covered by this work programme will, depending on the action, be submitted either by one or several organisations or by an individual researcher in liaison with a host organisation. In the case of 'Marie Curie Awards', submission can be made by a single individual.

In actions where an individual researcher in liaison with a host organisation can apply, the researcher cannot have at the same time more than one proposal in an application procedure. This does not apply to liaised host-organisations. For this particular purpose the application procedure is deemed to have terminated with the rejection decision on the proposals in that round, or the notification of being placed on a reserve list.

² Regulation of the European Parliament and of the Council laying down the rules for the participation of undertakings, research centres and universities in actions under the Seventh Framework Programme and for the dissemination of research results (2007-2013) [Regulation N° 1906/2006/EC of 18.12.2006, OJ L 391 of 30.12.2006, page 1].

³ See *Annex 1* to this Work Programme.

⁴ C(2005) 576 of 11.3.2005.

In case of multiple submissions by a research or research funding organisation, the applicant entity will have to demonstrate clearly the capacity to participate in all of those proposals simultaneously (in terms of research staff, infrastructure and management).

In case of submission of a proposal concerning a project in the same field for which the applicant-participant has received Community financing under the 'Marie Curie Actions' under the Seventh Framework programme or under similar actions under previous Framework Programmes, the applicant has to demonstrate clearly the substantial added value of the new project in relation to the project previously financed.

4. Implementation outlook

In order to understand the logic of the first annual work programme, it is essential to set it in the broader strategy that is being pursued over the full duration of the 'People' Programme. This section sets out a global implementation strategy for the 'People' Specific Programme. Since this covers seven years, much will depend on future developments, notably in terms of policy environment and budgets. Given these uncertainties, it is important to maintain a flexible approach while seeking to achieve the objectives laid down in the Framework and Specific Programmes.

For the implementation of the actions under the 'People' Specific Programme three aims have been identified, to overcome the current main shortcomings in research training and career development as perceived at European level:

- the structuring throughout Europe of research training and researchers' career development;
- training and career development for and in different sectors, in particular the private sector;
- the international dimension as a fundamental part of human resources development.

In addition to addressing these throughout many of the actions and building up the emphases as the actions are implemented over the years, there is a need to strike an overall balance between these three dimensions in the actions.

A key strategic aim is to allocate support across the different career stages of researchers, from early-stage to experienced researchers. To a large extent, this reflects a continuity of the approach in the Sixth Framework Programme.

Given the budgetary constraints of the 'People' Programme, including the annual distribution over time, choices will have to be made in terms of budgetary allocation to the different activities. These choices will depend on the demand for the action, the absorption capacity and the readiness of the research community to participate, as well as relative impact.

Initial training of researchers

The actions under this heading address all three proposed aims. These actions have a very strong structuring potential and cater at the same time for training for and in different sectors. The international dimension is also covered, since the actions will be open to attract talented early-stage researchers from third countries.

Overcoming fragmentation and pooling of competences to strengthen initial research training at European level is important to equip a substantial number of mostly young researchers at the start of their careers with knowledge and skills required in Europe's knowledge based economy and society. The training of researchers at this particular

career stage is vital taking into account their prospective contribution to the European research effort. Based on experience under FP6, where these actions were largely over-subscribed, it is proposed to allocate them a substantial budget, around 40% of the overall programme budget, spread relatively evenly over the implementation period.

Life-long training and career development

The actions under this activity aim to safeguard and maximise the contribution to the European knowledge economy and society of the best experienced researchers, by offering mobility and training for competence diversification at various career stages. From the actions foreseen, the highest structuring effect is expected from the co-funding of regional, national and international programmes. To gain experience, it is intended that co-funding be introduced gradually, alongside the established individual intra-European fellowships.

The reintegration of researchers into a career after a mobility experience is increasingly pertinent, given the growing recognition of the 'brain-circulation' concept to counter the negative effects of (intra-European) 'brain-drain'. The international dimension is covered as well since third country researchers will be able to participate under certain conditions. Overall, taking into account the importance of this highly productive segment of researchers in the European research fabric, an indicative budget share between 25% and 30% of the 'People' Programme would be allocated to actions under this heading. Subject to a positive review in the course of the implementation period, within this budgetary frame a shift over time from individually driven actions to co-funding could be beneficial for the structuring effect of the actions.

Industry-academia pathways and partnerships

The actions under this heading respond to the first two aims. They seek to bring about a more structured relationship between the public and private sectors in terms of research training and knowledge sharing. Building on the Transfer of Knowledge Industry Academia Partnership scheme of FP6, but with substantial additional features, the actions will need a gradual but progressive budgetary development. Depending on the development of the absorption readiness for the action in both sectors, an overall budget share in the order of 5 to 10% is envisaged.

International dimension

The actions under this heading aiming at the international dimension of the European career development, notably the outgoing international fellowships and international reintegration grants have been developed steadily during the Sixth Framework Programme. Actions to strengthen international cooperation through researchers warrant a significant boost in terms of attracting the best third country researchers to Europe. Therefore, a powerful impulsion will again be given to these actions in the Work Programme from 2007, alongside the intra-European mobility support.

From 2008 onwards, a substantial new scheme for international collaboration on human resources, notably a partnership scheme focusing on staff exchange between several European research organisations and organisations from countries covered by the

European Neighbourhood policy⁵ as well as countries, with which the Community has an S&T agreement⁶, will be proposed in addition to the other actions.

⁵ The European Neighbourhood Policy (ENP) was developed in the context of the EU's 2004 enlargement, with the objective of avoiding the emergence of new dividing lines between the enlarged EU and its neighbours and instead strengthening stability, security and well-being for all concerned. Countries covered by ENP are mentioned in *Annex 1* to this Work Programme.

FP7 'People' Work Programme

Keeping European researchers in touch with the European research system will be developed in different world regions over the duration of the Programme. From 2008 onwards, the networking of third country researchers in Europe will be introduced.

An overall budget share in the order of 25 to 30% would be reserved for actions under the international dimension, built up steadily over the period from a relatively modest level at the end of the Sixth Framework Programme.

Policy actions

Under this heading a number of policy support initiatives for an internal market for researchers have been developed under the Sixth Framework Programme and will be continued, while further measures will need to be introduced over time, inter alia to further facilitate mobility, to advance the career development of researchers at European level and to raise the profile of the researchers' profession. It is proposed to allocate around 1% of the Programme to these actions.

Numerical impact

Taking into account the proposed design and balance between the actions, it is expected that under the 'People' programme more than 35 000 researchers will be able to benefit from Marie Curie funded training and career development fellowships. With an estimated additional 35 000 researchers engaged in other short-term training activities in the various 'Marie Curie Actions', an estimated total of 70 000 researchers should be able to benefit directly from the 'Marie Curie Actions' in FP7.

⁶ Countries with which the EC has an S&T agreement are mentioned in *Annex 1* to this Work Programme.

II IMPLEMENTATION 2007

1. General introduction to the 2007 Work Programme

Scope and outline

Following the adoption of the Specific Programme 'People' implementing the 7th Framework Programme (2007-2013) of the European Community for research, technological development and demonstration activities⁷ and the Rules of participation⁸, the Commission adopted this Work Programme, which sets out in greater detail the objectives, priorities and the timetable for implementation of the Specific Programme in 2007, within the context as outlined in Chapter I.

The information on the objectives and priorities of the activities to be implemented under the scope of this Work Programme is contained in the present Chapter II. It follows the Activity Headings as defined in the 'People' Specific Programme.

In general, the 'People' Specific Programme is implemented through calls for proposals⁹. This Work Programme contains the calls for proposals with a closure date in 2007¹⁰. Where activities are implemented through other mechanisms than calls for proposals this is clearly stated in the relevant text-parts. This Work Programme also contains the funding schemes to be used, the eligibility criteria and the criteria for proposal evaluation and project selection, including award criteria. It also identifies organisations that will receive subscriptions, or support actions for specific legal entities. As foreseen in the Rules of participation, this Work Programme also establishes:

1. Any specific conditions for participation of international organisations and legal entities established in third countries, including where appropriate for their funding
2. Additional conditions regarding the minimum number of participants
3. Requirements for calls for proposals

Advice on the Work Programme

In drafting this Work Programme, the Commission has relied on advice from the Advisory Group 'People'¹¹. This group of high-level independent experts has been set up to advise in a personal capacity on the implementation of this programme. The experts are renowned for their knowledge and top-level experience in the field or regarding the issues to be dealt with by the group. In addition, the Commission called specific expert group meetings for more technical advice on the implementation of two actions, the co-funding of regional, national and international programmes in the activity heading "Life-long training and career development" and the "Industry-academia partnerships and pathways".

⁷ Decision 973/2006/EC of 19.12.2006, OJ L 54 of 22.2.2007, page 91.

⁸ Decision 1906/2006/EC of 18.12.2006, OJ L 391 of 30.12.2006 page 1.

⁹ Proposals for actions, which do not fall within the scope of a call for proposals, may be submitted to the Commission only when it is provided for in this Work Programme.

¹⁰ Where such calls are made for budget appropriations for the year 2008, these are subject to future decisions on the availability of the budget.

¹¹ Information on the list of members of the advisory groups is available on CORDIS http://ec.europa.eu/research/fp7/advisory_en.html.

2. Activities to be implemented in 2007

Activity 1: Initial Training of Researchers

1 Marie Curie Action: "Initial Training Networks" (ITN)

PEOPLE-2007-1-1-ITN

1.1. Introduction and objective of the action

The action aims to improve career perspectives of early stage researchers in both public and private sectors, thereby making research careers more attractive to young people. This will be achieved through a trans-national networking mechanism, aimed at structuring the existing high-quality initial research training capacity throughout Member States and Associated countries in both public and private sectors.

The action will be implemented by supporting competitively selected networks of organisations from different countries engaged in research training. The networks will be built on a joint research training programme, responding to well identified training needs in defined scientific or technological areas, with appropriate references to interdisciplinary and newly emerging supra-disciplinary fields.

The action will be primarily for researchers from Member States and Associated countries, but also open to researchers from third countries.

1.2. Technical content/scope

Participants: A participant in this action is an organisation that is a member of a network selected by the Commission which contributes directly to the implementation of the joint training programme of the network, by recruiting and employing and/or hosting eligible researchers, by providing specialised training modules or by participating in other dedicated network actions.

Normally, a network in this action shall be composed of at least three participants (e.g. universities, research centres, companies, SMEs) established in at least three different Member States or Associated countries, of which two must be in Member States. Single research organisations in a Member State or Associated country or twinning of research institutions between different Member States or Associated countries can also be considered under this action. In the case of twinning at least one organisation should be established in a Member State. In cases of twinning or single organisations, the participants need to demonstrate clearly that the necessary elements of the research training programme that they wish to implement (including the issue of mutual recognition of the training quality by all collaborating organisations) are effectively addressed through well-established, trans-national collaborations with other research institutions, without the latter formally being part of the network. The contracting organisation would take full responsibility for executing the proposed training programme. The trainees are expected to benefit from these informal networks, including through active mobility toward the partner organisations during the training period.

Direct or indirect involvement of organisations from different sectors is considered essential in this action, including full participation by industry, as defined in the section 3 "Implementation principles" of Chapter I "Context", as appropriate to the research discipline. Industry participation will be foreseen at three levels (in decreasing order of involvement):

- Full network partner: if appropriate to the network and taking into consideration the research discipline;
- Provider of research training and complementary training including secondment opportunities;
- Members of the supervisory board of the network, which would be expected to define the skills requirements for the early-stage researchers.

In all cases, the involvement of industry should be at the highest possible level, in function of the nature of the joint training programme and the research field.

Training Programme: Participants of the network will apply for support in the frame of the execution of a joint training programme. These training programmes will address in particular the development and broadening of the research competences of the early-stage researchers.

Training will be primarily focused on scientific and technological knowledge through research on individual, personalised projects, complemented by substantial training modules addressing other relevant skills and competences, e.g. in the field of management and financing of research projects and programmes, intellectual property rights and other exploitation methods of research results, entrepreneurship, ethical aspects, communication and societal outreach.

Due attention should be paid to the quality of the joint research training programme, with provision for supervision and mentoring arrangements and career guidance, while exposing the researchers to other disciplines and sectors represented in the network through visits, secondments and other training events. The joint training programme shall exploit complementary competences of the participants in the network, including from industry, as well as other synergies and should reflect existing or planned research collaborations among the partners. It shall require the mutual recognition of the quality of the training and, if possible, of diplomas and other certificates awarded.

Each network will have a clearly identified supervisory board co-ordinating network-wide training. The board will ensure that scientific and technological training through personalised research projects is balanced with complementary skills training, appropriate to the needs of each recruited researcher. It will also establish active and continuous communication and exchange of best practice among the network participants to maximise the benefits of the partnership.

Training events offered within the network (e.g. conferences, summer schools and specialised training courses), may be open to both the researchers recruited in the network and to external researchers.

The size of the joint training programme and of the network will depend on the nature and scope of the training activities to be undertaken by the network, as well as on considerations regarding management and effective interaction among the participants.

The maximum duration of the programme to be supported will normally be four years from the date of commencement specified in the contract.

Each researcher will establish, together with her/his personal supervisor in the host organisation, a *Personal Career Development Plan* comprising his/her training needs (including complementary skills) and scientific objectives and will later on report upon the success with which these objectives were met. In this way the researchers will be encouraged to play an active role in shaping their own training programme and professional development.

Eligible researchers: This action supports the initial training of researchers, typically during the first five years (or full-time equivalent) of their careers in research. The initial training phase is predominantly directed at *early-stage researchers*, and includes inter alia training in the frame of doctoral programmes. Support for *early-stage researchers* will be for periods of 3 to 36 months. The initial training can also include the period after having obtained a doctorate, within the first five years mentioned above, in which case support, based on the definition of *experienced researchers*, will be limited to 24 months maximum. In all cases eligibility will be determined at the time of recruitment.

The total period for support of a researcher under a network will be limited to 3 years overall. An individual researcher may not be recruited as an *early-stage researcher* and subsequently as an *experienced researcher* within the same network.

With a view to complementing a network's capacity to transfer new knowledge and strengthen supervision, the action can also support the setting up of a limited number of senior "visiting scientists" positions (both in public sector and enterprise partners) for experienced researchers. Support for such positions would be typically for multiple stays within the network, with a duration of at least one month.

Early-stage researchers are defined as those in the first four years (full-time equivalent) of their research careers, starting at the date of obtaining the degree which would formally entitle them to embark on a doctorate, either in the country in which the degree was obtained or in the country in which the research training is provided, irrespective of whether or not a doctorate is envisaged.

Experienced researchers must, at the time of recruitment (i) be in possession of a doctoral degree, independently of the time taken to acquire it, or (ii) have at least four years of full-time equivalent research experience, including the period of research training, after obtaining the degree which formally allowed them to embark on a doctorate in the country in which the degree/diploma was obtained or in the host country (irrespective of whether or not a doctorate was envisaged).

Visiting scientists addressed under this action must be *experienced researchers* with outstanding past achievements in international training and collaborative research, and originate from either the public or private sector.

Rules of mobility and conditions of nationality applicable to eligible researchers: Researchers must be nationals of a Member State, Associated country or third country other than the country of the premises of the host organisation where they will carry out their project. Researchers must not have resided or carried out their main activity (work, studies, etc) in the country of their host organisation for more than 12 months in the 3 years immediately prior to the date of selection by the host institution. Short stays such as holidays are not taken into account.

These mobility rules do not apply to the hosting of eligible researchers by international European interest organisations or by international organisations located in any of the Member States or Associated countries.

A researcher holding more than one nationality will be able to carry out a period of mobility in the country of his/her nationality in which he/she has not resided during the previous 5 years. Short stays such as for holidays are not taken into account.

Researchers from Member States or Associated countries who can provide evidence that they have legally resided and have had their principal activity (work, studies, etc) in a third country for at least three out of the last four years immediately prior to the selection by the host institution, will be (for this eligibility criterion) considered as eligible to

benefit from support under this action in any Member State or Associated country, including in their country of origin.

Community Contribution, Rates and Evaluation Criteria: The Community contribution and rates under this action are based on the Funding Scheme "Support for training and career development of researchers", set out in *Annex 3* of this Work Programme and may be associated to:

- the recruitment of researchers to be trained;
- the recruitment of the senior "visiting scientists";
- Networking costs and the organisation of short training events (workshops, seminars, summer schools and conferences). Where these events are open to researchers from outside the network, additional reimbursements are foreseen.

The evaluation, selection and award criteria are set out in *Annex 2*.

1.3. Expected impact of the action

Projects under the action are to contribute to the structuring of existing high-quality initial research training capacity throughout Europe in both public and private sectors. By bringing complementary providers of research-training from different countries together to focus their efforts in broad initial training programmes, the projects under this action are expected to deliver better overall quality of initial research training in Europe. This will not only help to develop future generations of researchers more capable of contributing effectively to the knowledge-based economy and society, within and between public and private sectors, but also add to the intersectoral and trans-national employability of these researchers and to the attraction of young people to a research career.

Activity 2: "Life-long Training and Career Development"

2.1 Marie Curie Action: "Intra-European Fellowships for Career Development" (IEF)

PEOPLE-2007-2-1-IEF

2.1.1. Introduction and objective of the action

This action is to support the career development of experienced researchers at different stages of their careers, and seeks to enhance their individual competence diversification in terms of skill acquisition at multi- or interdisciplinary level and/or by undertaking intersectoral experiences. The aim is to support researchers in attaining and/or strengthening a leading independent position, e.g. principal investigator, professor or other senior position in education or enterprise. The action may also assist researchers to resume a career in research after a break.

Support is foreseen for individual, trans-national, intra-European fellowships awarded directly at Community level, to the best or most promising researchers from Member States and Associated countries, based on an application made by the researchers in conjunction with the host organisations.

2.1.2. Technical content/scope

Projects and participants: This action provides financial support for advanced training and trans-national mobility, for a period of 12 to 24 months (full-time equivalent), for individual projects presented by experienced researchers from Member States or Associated countries in liaison with a host organisation from another Member State or Associated country.

The research topic will be chosen by the researcher in collaboration with the host, with a view to achieve a diversification of competences and develop his/her career in a European context.

Each researcher will establish, together with her/his personal supervisor in the host organisation, a *Personal Career Development Plan* comprising his/her training needs (including complementary skills) and scientific objectives and will later on report upon the success with which these objectives were met. In this way the researchers will be encouraged to play an active role in shaping their own training programme and professional development.

Eligible researchers: The action is directed at life-long training and career development and, although not excluding first post-docs, addresses researchers with a more senior profile in terms of experience. On the date of the relevant deadline for submission of proposals, researchers addressed under this action must therefore (i) be in possession of a doctoral degree, independently of the time taken to acquire it or (ii) have at least four years of full-time equivalent research experience, including the period of research training, after obtaining the degree which formally allowed them to embark on a doctorate in the country in which the degree/diploma was obtained or in the host country (irrespective of whether or not a doctorate was envisaged).

Rules of mobility and conditions of nationality applicable to eligible researchers: Researchers must be nationals of a Member State or Associated country other than the country of the premises of the host organisation where they will carry out their project. At the deadline for submission of proposals, researchers must not have resided or carried out their main activity (work, studies, etc) in the country of their host organisation for

more than 12 months in the 3 years immediately prior to the reference deadline for submission. Short stays, such as for holidays, are not taken into account.

These mobility rules do not apply to the hosting of eligible researchers by international European interest organisations or by international organisations located in any of the Member States or Associated countries.

A researcher holding more than one nationality will be able to carry out a period of mobility in a country of his/her nationality in which he/she has not resided during the previous 5 years. Short stays, such as for holidays, are not taken into account.

Researchers from Member States or Associated countries who can provide evidence that they have legally resided and have had their principal activity (work, studies, etc) in a third country for at least three out of the last four years immediately prior to the submission deadline for proposals for this action, will for this eligibility criterion be considered as eligible to benefit from support under this action in any Member State or Associated country, including in their country of origin.

For the purpose of this action, non-nationals from Member States or Associated countries having legally resided and having had their main activity (work, studies, etc.) in Member States/Associated countries for at least three out of the last four years, measured at the submission deadline for proposals, are treated as nationals of the Member States/Associated countries in which they have resided the longest.

Community Contribution, Rates and Evaluation Criteria: The Community contribution and rates under this action are based on the Funding Scheme "Support for training and career development of researchers", set out in *Annex 3* of this Work Programme. The evaluation, selection and award criteria are set out in *Annex 2*.

2.1.3. Expected impact of the action

Rather than merely providing employment opportunities for experienced researchers, this action aims to catalyse significant development in researchers' careers, specifically by adding different and/or complementary research competences at an advanced level, in the process of reaching and/or reinforcing a position of professional maturity or to permit them to resume a research career. Projects are therefore expected to add significantly to the career development of the best and most promising researchers active in Europe, in order to enhance and maximise their contribution to the knowledge-based economy and society.

2.2 Marie Curie Action: "European Reintegration Grants" (ERG)

PEOPLE-2007-2-2-ERG

2.2.1. Introduction and objective of the action

This action aims at assisting experienced researchers in the (re)integration into a research career after a trans-national mobility experience within 'Marie Curie Actions'. The action encourages the researchers to build on their trans-national mobility period in the frame of a coherent professional project and to promote the perspectives of the development of their research career.

2.2.2. Technical content/scope

Projects and participants: The action offers the opportunity for experienced researchers from Member States or Associated countries to capitalise on their trans-national mobility period after having participated in a *Marie Curie* action either under the Seventh or the previous Framework Programmes.

The mechanism will assist the professional (re)integration of the eligible researchers in a research organisation in a Member State or Associated country, including in their country of nationality.

The proposal, consisting of a research project to be executed at the proposed (re)integration host institute, will have to be submitted by the researcher in conjunction with the proposed host, at the earliest one year before the end of the initial *Marie Curie* fellowship and not later than six months following its end. The execution of the project must start at the latest 12 months after the end of the initial fellowship.

Applications can be submitted continuously and will be evaluated and selected at regular intervals, based on cut-off dates, from the date of publication of the call¹².

Grant agreements will be issued with the (re)integration host in a Member State or Associated country, which will commit itself to provide the researchers with an adequate work contract for a period of at least the duration of the (re)integration grant.

Eligible Researchers: On the date of the relevant deadline for submission of proposals, researchers addressed under this action must therefore (i) be in possession of a doctoral degree, independently of the time taken to acquire it or (ii) have at least four years of full-time equivalent research experience, including the period of research training, after obtaining the degree which formally allowed them to embark on a doctorate in the country in which the degree/diploma was obtained or in the host country (irrespective of whether or not a doctorate was envisaged).

Researchers must be nationals of a Member State or Associated country, benefiting at the time of application or having previously benefited of a training and mobility action under the Seventh or one of the previous Framework Programmes¹³ of at least 18 months full time equivalent.

For the purpose of this action, non-nationals from Member States or Associated countries having legally resided and having had their main activity (work, studies, etc.) in Member States/Associated countries for at least three out of the last four years, measured at the submission deadline for proposals, are treated as nationals of the Member States/Associated countries in which they have resided the longest.

Community Contribution, Rates and Evaluation Criteria: The grant which can cover a period of two up to three years is a flat-rate contribution to the salary costs of the researcher, and/or to the research costs relating to the researcher's project at the reintegration host, such as salary costs of other staff (e.g. assistants, technicians), travel costs, consumables, patent costs and publication costs. The Community rates for this action are based on the Funding Scheme "Support for training and career development of researchers", and are set out in *Annex 3* of this Work Programme. The evaluation, selection and award criteria are set out in *Annex 2*.

¹² Where budgetary commitments are expected to fall on the budget following the year for which this work programme is valid, these commitments are subject to budgets actually becoming available and covered by an appropriate financing decision.

¹³ FP 6 *Marie Curie Actions* eligible in this context are: *Marie Curie* Research Training Networks; *Marie Curie* Host Fellowships for Early Stage Research Training (EST); *Marie Curie* Host Fellowships for the Transfer of Knowledge (ToK); *Marie Curie* Intra-European Fellowships. FP7 *Marie Curie Actions* eligible in this context are: *Initial Training Networks* (ITN); *Intra-European Fellowships for Career Development* (IEF); *Industry-Academia Partnerships and Pathways* (IAPP).

2.2.3. Expected impact of the action

Projects under this action are expected to contribute significantly to "brain circulation" in the European Research Area, thereby providing research organisations in both private and public sectors with opportunities to benefit from the knowledge and experience gained by researchers during their initial mobility experience, while at the same time adding to these researchers' career development at European level and helping to enhance their employability.

2.3 Marie Curie Action: "Co-funding of Regional, National and International Programmes"(COFUND)

PEOPLE-2007-2-3-COFUND

2.3.1. Introduction and objective of the action

The Marie Curie co-funding action is a new implementation modality for individual fellowships, aiming at increasing the European-wide mobility possibilities for training and career development of experienced researchers, in line with the objectives set out in the activity heading "Life-long training and career development", thus boosting its overall impact. The co-funding action targets programmes that support the trans-national mobility of experienced researchers at different stages of their careers, including researchers shortly after having obtained a doctorate, by broadening or deepening their individual competence, in particular in terms of acquisition of multi- or interdisciplinary skills or having intersectoral experiences; to support researchers in attaining and/or strengthening a leading independent position, e.g. principal investigator, professor or other senior position in education or enterprise; (re)integrate researchers into a research career in Member States and Associated countries, including in their country of origin, after a mobility experience.

Rather than providing the possibility for trans-European experiences only through direct Community actions, the co-funding action aims to encourage existing or new regional and national programmes to open up to and provide for trans-national mobility, as well as to reinforce international programmes.

The co-funding action targets a competitive selection of existing or new regional, national and international funding programmes that focus on the objectives set for this action, based on individual-driven mobility. These programmes must run an open, merit-based competition for the applying researchers, founded on international peer-review, without limitations regarding the researchers' origin and destination; they should also offer adequate working conditions for the final beneficiaries. These requirements should be in line with the principles set out in the European Charter for researchers and Code of conduct for the recruitment of researchers¹⁴.

2.3.2. Technical content/scope

Participants: Participants in the co-funding modality are typically organisations falling under one of the following categories:

- Official public bodies responsible for funding and managing fellowship programmes, e.g. ministries, state committees for research, research academies, councils or agencies;
- Other public or private bodies, including large research organisations, that finance and manage fellowship programmes either with an official mandate or recognised

¹⁴ C(2005) 576 of 11.3.2005.

by public authorities, such as agencies established by governments under private law with a public service mission, charities, etc.;

- Bodies at international level that run comparable schemes at European level as part of their mission.

Programmes: Participants will submit multi-annual proposals for new or existing regional, national or international programmes to be co-funded. The evaluation will be organised in two different Panels:

Panel A) Existing transnational fellowship programmes (including national programmes opening for first time for transnational mobility).

Panel B) New fellowship programmes with transnational mobility.

The budget allocation between new and existing schemes will be determined in function of the number and value of proposals retained in each category.

The proposal should demonstrate that the programme or programmes (to be) managed by the participant fund(s) individual research training/career development fellowships for the target group of experienced researchers addressed under the activity heading "Life-long training and career development". The programmes supported should have regular selection rounds for these category of researchers based on open, widely advertised competition, with transparent international peer review and selection of candidates on merits. With regard to working conditions, eligible researchers should be recruited under a regular employment contract where possible, or alternatively under a fixed-amount fellowship with minimum social security, depending on the legal and/or administrative situation of the co-funded programme, the host organisation and/or the researcher.

The proposal should contain a clear plan on how the openness of the programme, the trans-national mobility and the working conditions of the final beneficiaries will be realised and/or enhanced. The co-funding applied for will not replace past funding of programmes investing in human resources in R&D, but stimulate the European orientation of existing or even new programmes, by adding and reinforcing the dimensions sought for by the activity heading on life-long training and career development of experienced researchers, through opening up of programmes by adding trans-national elements, the amelioration of the working conditions and/or length of the fellowships offered to the final beneficiaries of the programmes. This should be adequately reflected in the proposal.

The action takes into account three types of trans-national mobility, on which the support under this action is essentially based:

- (1) **Outgoing mobility** for a stay in another Member State, Associated or third country, preferably with a return phase, in the frame of an otherwise nationally spent fellowship/grant;
- (2) **Incoming mobility** based on opening up the national programme for fellowships/grants to non-nationals/non-residents from Member States, Associated or third countries, to enhance international competition;
- (3) **Re-integration** of Member State or Associated country nationals having carried out research outside Europe for at least 3 years, to establish them in a longer-term career after this trans-national mobility period.

In the frame of this action, the programme has to address at least one or a combination of the types mentioned above. In addition, trans-national mobility provided by programmes

at European level as part of their mission, can also be taken into account as a basis for support.

The point of measurement for the methods of selection of the final beneficiaries and their working conditions provided for under the programme are those laid down in the Commission Recommendation on the European Charter for Researchers and a Code of Conduct for their Recruitment¹⁵.

Selected programmes under the co-funding actions are required to brand the eligible fellowships awarded "Co-funded by Marie Curie Actions".

Eligible researchers under the co-funded programmes: The target group of final beneficiaries to be supported under the programmes co-funded in the frame of this action are experienced researchers. To be eligible, researchers must, at the time of selection, (i) be in possession of a doctoral degree, independently of the time taken to acquire it or (ii) have at least four years of full-time equivalent experience, including the period of research training, after obtaining the degree which formally allowed them to embark on a doctorate in the country in which the degree/diploma was obtained or in the country where the host is established.

Community Contribution, Rates and Evaluation Criteria:

The Community contribution will be negotiated specifying for each type of trans-national mobility the total number of estimated trans-national fellow-months and the average monthly costs that will determine the scale of unit costs for the Community contribution.

The Community contribution consists of co-funding of a fixed percentage of 40% of the full fellowship costs (including monthly living allowance, mobility-related costs, contribution to research costs, management costs of the programme, etc) of eligible researchers.

The maximum overall Community contribution to a single applicant entity will at this stage be € 5 million.

The evaluation, selection and award criteria are set out in *Annex 2* of this Work Programme.

2.3.3. Expected impact of the action

The co-funding action will on a voluntary basis **exploit synergies between Community actions and those at regional and national level**, as well as with other actions at international level. The structuring effect and impact of the co-funding mode would be through its leverage effect on regional, national or international funding programmes that focus on the objective set up for the "life-long training and career development", based on individual-driven mobility. This impact is expected to extend to:

- (1) **Combating fragmentation** in terms of objectives, evaluation methods and working conditions of regional, national or international offers in this area;
- (2) **Enabling** the relevant regional, national and international actors to contribute significantly to the development within their own setting of high quality human resources, by **introducing and/or further developing the trans-national dimension** of their offers, both in terms of **incoming mobility** (of either nationals other than that of the programme, or of the **return and reintegration** of nationals currently abroad), as well in terms of **outgoing mobility** of nationals.

¹⁵ C(2005) 576 of 11.3.2005.

- (3) **Increasing the numerical impact**, in terms of supported researchers, of the Community actions in favour of trans-national mobility, **including in a more balanced way** (mobility and return), in synergy with the regional, national and international programmes.

Activity 3: "Industry-Academia partnerships and pathways"

3.1 Marie Curie Action: "Industry-Academia Partnerships and Pathways" (IAPP)

PEOPLE-2007-3-1-IAPP

3.1.1. Introduction and objective of the action

This action seeks to open and foster dynamic pathways between public research organisations and private commercial enterprises, in particular SMEs, including traditional manufacturing industries, based on longer term co-operation programmes with a high potential for increasing knowledge-sharing and mutual understanding of the different cultural settings and skill requirements of both sectors.

The action will be implemented through targeted and flexible support for human resources interactions within co-operation programmes between at least two organisations, one from each sector and from at least two different Member States or Associated countries.

3.1.2. Technical content/scope

Participants: Participants under this action are on the one hand, one or more universities/research centres and on the other, one or more enterprises, in particular SMEs, that propose a project based on a joint cooperation programme. Within this scheme, the industrial partners must be organisations operating on a commercial basis, i.e. companies gaining the majority of their revenue through competitive means with exposure to commercial markets, and will include incubators, start-ups and spin-offs, venture capital companies, etc. The different participants should be from at least two different Member or Associated countries, of which at least one must be from a Member State. The participants recruit and/or host eligible researchers and contribute directly to the implementation of longer-term cooperation programmes established between them in line with the objectives of this action.

Programme: Support is provided for the creation, development, reinforcement and execution of strategic partnerships based on a longer-term cooperation programme between the participants, aimed at knowledge sharing and inter-sector mobility, based on targeted human resources interaction. Such strategic research partnership projects can be co-ordinated either by an industrial or an academic participant.

The longer-term cooperation programme shall exploit complementary competences of the participants in the strategic partnership, as well as other synergies. The implementation of the co-operation programme will be realised by:

- Exchange of know-how and experience through inter-sector two-way secondments of research staff of the participants, with in-built return mechanisms, and also by enabling these staff to attend events in a trans-national setting. All projects are expected to have staff exchange, normally in both directions;
- Recruitment by the participants of experienced researchers from outside the partnership for involvement in transfer of knowledge and/or in the training of researchers;
- Networking activities, organisation of workshops and conferences to facilitate sharing of knowledge and culture between the participants also in a wider setting, involving the participants' own research staff and external researchers. Where these

events are open to researchers from outside the partnership, additional reimbursements are foreseen;

The duration of the programme to be supported will normally be between three and four years.

Eligible researchers: Exchange of research staff can be for early-stage or experienced researchers' level and can also include technical and research managerial staff. To be eligible for exchange, staff members of a participant institution must have been active continuously for at least 1 year (full time equivalent) at that institution. The support granted to eligible researchers will be for periods of between two months to 2 years. The participant from which the exchanged researchers originate will have to secure by contract the commitment of its researchers to return after the exchange for at least one year in order to further develop the acquired knowledge.

Newly recruited staff from outside of the partnership must be experienced researchers, and must be nationals of a Member State, Associated country or third country other than the country of the premises of the host organisation where they will carry out their project. They can be recruited for a period of between one and two years.

Early-stage researchers are defined as those in the first four years (full-time equivalent) of their research careers, starting at the date of obtaining the degree which would formally entitle them to embark on a doctorate, either in the country in which the degree was obtained or in the country in which the research training is provided, irrespective of whether or not a doctorate is envisaged.

Experienced researchers must, at the time of recruitment (i) be in possession of a doctoral degree, independently of the time taken to acquire it or (ii) have at least four years of full-time equivalent research experience, including the period of research training, after obtaining the degree which formally allowed them to embark on a doctorate in the country in which the degree/diploma was obtained or in the host country (irrespective of whether or not a doctorate was envisaged).

Community Contribution, Rates and Evaluation Criteria: Community support may take one or more of the following forms:

- Cost related to staff secondments between both sectors within the partnership;
- Costs related to the temporary hosting in both sectors of experienced researchers recruited from outside the partnership;
- Networking costs and the organisation of workshops and conferences enhancing the inter-sector experience and knowledge exchange of both staff members from the participant organisations and researchers from outside the partnership;
- As an SME-specific measure a contribution to small equipment related to their participation in the co-operation. This equipment must be specifically required to execute the joint project, and the total contribution to the costs should not exceed 10% of the total Community contribution to the project.

The Community rates for this action are based on the Funding Scheme "Support for training and career development of researchers", and are set out in *Annex 3* of this Work Programme. The evaluation, selection and award criteria are set out in *Annex 2*.

Rules of mobility: As a general rule, trans-national mobility is a requisite for the exchange of staff and for new recruitments. Researchers must not have resided or carried out their main activity (work, studies, etc) in the country of their host organisation for

more than 12 months in the 3 years immediately prior to the date of selection by the host institution. Short stays such as holidays are not taken into account.

However, in the context of a collaboration established between more than two participants, a limited level inter-sector mobility may be allowed between two participants in the same Member or Associated country, within the frame of the overall coherent knowledge sharing plan for all the participants and up to a maximum of 30% of the researchers' months in the project.

Researchers from Member States or Associated countries who can provide evidence that they have legally resided and have had their principal activity (work, studies, etc) in a third country for at least three out of the last four years immediately prior to the selection by the host institution, will be (for this eligibility criterion) considered as eligible to benefit from support under this action in any Member State or Associated country, including in their country of origin.

3.1.3. Expected impact of the action

Projects under this action are expected to structure effectively and significantly enhance the interaction at human resources level between research organisations in the public and private sector, in terms of knowledge sharing and broad skills development, bringing closer together their different cultures and expectation patterns, with a view to more effectively advancing the contributions of research to Europe's knowledge economy and society.

Activity 4: "International dimension"

4.1 Marie Curie Action: "International Outgoing Fellowships for Career Development" (IOF)

PEOPLE-2007-4-1-IOF

4.1.1. Introduction and objective of the action

This action aims to reinforce the international dimension of the career of European researchers by giving them the opportunity to be trained and acquire new knowledge in a third country, high-level research organisation. Subsequently, these researchers will return with the acquired knowledge and experience to an organisation in a Member State or Associated country.

4.1.2. Technical content/scope

Projects and participants: This action consists of financial support to individual mobility projects presented by experienced researchers in liaison with host organisations in the Member States or Associated countries. The contracts will be concluded with the return host organisations of the Member States or the Associated countries for a total duration of up to 3 years. It is mandatory for the project to include a coherent research programme for the total duration of the contract, of which an initial outgoing phase, of between 1 and 2 years, is to be spent in a distinct legal entity in a third country ("partner organisation") and a mandatory re/integration phase of 1 year within the contracting organisation ("return host organisation") in a Member State or Associated country. The reintegration phase will normally commence directly after the outgoing phase.

The research topic will be freely chosen by the researcher in collaboration with the return host organisation, with a view to completing and/or diversifying her/his expertise.

Each researcher will establish, together with her/his personal supervisor in the return host organisation, a *Personal Career Development Plan* comprising his/her training needs (including complementary skills) and scientific objectives and later on report upon the success to which these objectives were met. In this way the researchers will be encouraged to play an active role in shaping their own training programme and professional development.

Eligible researchers: Researchers must be nationals of a Member State or Associated country.

The researchers shall be selected by the Commission on the basis of a proposal submitted in liaison with a return host organisation in a Member State or an Associated country. The researchers will be in a situation of secondment during the initial phase of training in the partner organisation in the third country.

On the date of the relevant deadline for submission of proposals, researchers addressed under this action must (i) be in possession of a doctoral degree, independently of the time taken to acquire it or (ii) have at least four years of full-time equivalent research experience, including the period of research training, after obtaining the degree which formally allowed them to embark on a doctorate in the country in which the degree/diploma was obtained or in the host country (irrespective of whether or not a doctorate is envisaged). As the action is directed at life-long training and career development, it is however expected that the researchers will typically have a more senior profile in terms of experience.

Third country researchers are not eligible for this action.

Rules of mobility and conditions of nationality applicable to eligible researchers: At the deadline for submission of proposals, researchers must not have resided or carried out their main activity (work, studies, etc) in the outgoing country for more than 12 months in the 3 years immediately prior to the reference deadline for submission. Short stays such as holidays are not taken into account.

Community Contribution, Rates and Evaluation Criteria: The Community contribution and rates under this action are based on the Funding Scheme "Support for training and career development of researchers", set out in *Annex 3* of this Work Programme. The evaluation, selection and award criteria are set out in *Annex 2*

4.1.3. Expected impact of the action

The projects under this action are to contribute to significant steps/changes in the careers of the best and most promising European researchers, specifically adding different and/or complementary research competences at an advanced level, in the process of reaching and/or reinforcing a position of professional maturity, by exposing them to a research training experience outside Europe. Projects are expected to add significantly to the career development of European researchers, while by means of the return-phase their experience and knowledge acquired as well as the contact-network built up outside Europe is used to the benefit of the development of the European knowledge-based economy and society.

4.2 Marie Curie Action: "International Incoming Fellowships" (IIF)

PEOPLE-2007-4-2-IIF

4.2.1. Introduction and objective of the action

This action aims to reinforce the scientific excellence of the Member States and the Associated countries through knowledge sharing with incoming top-class researchers from third countries to work on research projects in Europe, with the view to developing mutually-beneficial research co-operation between Europe and third countries. It aims to encourage these researchers to plan their period of international mobility within the framework of a coherent professional project and thus enhances the possibility of future collaborative research links with European researchers and research organisations in their future research career.

If the researcher originates from one of the International Cooperation Partner Countries (see Annex 1), the scheme may include provision to assist fellows to return to their country of origin, thus contributing to establish sustainable cooperation between these countries and European research organisations.

4.2.2. Technical content/scope

Projects and participants: The action provides financial support to individual research projects presented by the incoming experienced researchers in liaison with a legal entity ("host organisation") in a Member State or an Associated country, as well as possibly a "return host organisation" if the researcher's country of origin is an International Cooperation Partner Country.

In the latter case, the projects may include a return phase in the country of origin, within the framework of an overall and coherent project directed to the development of a mutual interest between the Member States/Associated countries and the third countries concerned.

The research topic will be freely chosen by the researcher in collaboration with the host organisation.

The researchers shall be selected by the Commission on the basis of a proposal submitted in liaison with a host organisation in a Member State or Associated country.

Incoming Phase

The contracts will be concluded with the host organisations of the Member States or the Associated countries for a total duration of between one and two years.

Possible Return Phase

The possible return phase of one year aims at the application, in their country of origin, of the experience gained during their period of international mobility by the researchers of one of the International Cooperation Partner Countries (see list of countries in Annex 1). In this case, the proposal must include a description of a possible return phase in an identified return host organisation.

The return phase will normally commence not later than 6 months after the termination of the incoming phase.

A contract will be issued with the return host organisation, which will commit itself to assure an effective return of the researcher. The grant is to be used as a contribution to the scientific costs relating to the researcher's project at the return host.

Eligible researchers: Third country researchers are eligible for this action, except those treated as being from Member States or Associated countries because of their presence for more than 3 years during the previous 4 years in the territory of a Member State or Associated country.

On the date of the relevant deadline for submission of proposals, researchers addressed under this action must (i) be in possession of a doctoral degree, independently of the time taken to acquire it, or (ii) have at least four years of full-time equivalent research experience, including the period of research training, after obtaining the degree which formally allowed them to embark on a doctorate in the country in which the degree/diploma was obtained or in the host country (irrespective of whether or not a doctorate is envisaged). It is however expected that the researchers will typically have a more senior profile in terms of experience.

Rules of mobility and conditions of nationality applicable to eligible researchers: At the deadline for submission of proposals, researchers must not have resided or carried out their main activity (work, studies, etc) in the country of their host organisation for more than 12 months in the 3 years immediately prior to the reference deadline for submission. Short stays such as holidays are not taken into account.

Community Contribution, Rates and Evaluation Criteria: The Community contribution and rates under this action are based on the Funding Scheme "Support for training and career development of researchers", set out in *Annex 3* of this Work Programme. The evaluation, selection and award criteria are set out in *Annex 2*

4.2.3. Expected impact of the action

Projects under this action will add to the research excellence in both public and private sector in Member States and Associated countries, thanks to the sharing and application of new knowledge transferred and developed by highly qualified researchers embedded in the European research effort. At the same time the projects will constitute nuclei for future research relations at international level, beneficial in the frame of the development of the European knowledge-based economy and society.

4.3 Marie Curie Action: "International Reintegration Grants" (IRG)

PEOPLE-2007-4-3-IRG

4.3.1. Introduction and objective of the action

The objective of this action is to reinforce the attractiveness of Europe by encouraging European researchers who have carried out research outside Europe for at least 3 years, to reintegrate in a Member State or in an Associated country in order to contribute to European research and transfer the knowledge they have acquired in a third country, by offering them the opportunity to capitalise in Europe on their experience. It is aimed at countering European brain drain to third countries. It should also allow the development of lasting co-operation with the scientific and/or industrial environment of the third country from which they have returned.

4.3.2. Technical content/scope

Projects and participants: This action consists of financial support during at least 2 and up to 4 years for professional (re)integration projects in the research area in a host organisation in a Member State or Associated country. The project can, amongst other things, address research activities, training, teaching, transfer of knowledge, commercial exploitation, diffusion, development of co-operation with the scientific and/or industrial sector of the third country from which the researcher is returning.

Applications can be submitted continuously and will be evaluated and selected at regular intervals, based on cut-off dates, from the date of publication of the call.

For selected projects a contract is issued with the (re)integration host organisation, which will commit itself to assure an effective and lasting professional integration of the researcher for a period of at least 2 and up to 4 years. Evidence that the researcher will be integrated in the host organisation on this basis for a longer term will be positively taken into account during evaluation.

Projects will be selected by the Commission on the basis of a proposal submitted by an eligible researcher in liaison with a host organisation.

Eligible researchers: This action will be open to experienced researchers from the Member States or Associated countries, who at the date of submission as foreseen in the call for proposals have been active in research in a third country for at least 3 years and who will return to a Member State or Associated country.

At the time of the relevant submission deadline they should not have spent more than 12 months in a Member State or Associated country during the previous 3 years (short stays, such as holidays, are not taken into account) and they should not be employed in research in a Member State or Associated country.

On the date of the relevant deadline for submission of proposals, researchers addressed under this action must (i) be in possession of a doctoral degree, independently of the time taken to acquire it, or (ii) have at least four years of full-time equivalent research experience, including the period of research training, after obtaining the degree which formally allowed them to embark on a doctorate in the country in which the degree/diploma was obtained or in the host country (irrespective of whether or not a doctorate is envisaged).

Community Contribution, Rates and Evaluation Criteria: The grant which can cover a period of 2 to 4 years is a flat-rate contribution to the salary costs of the researcher, and/or to the research costs relating to the researcher's project at the reintegration host, such as salary costs of other staff (e.g. assistants, technicians), travel costs, consumables,

patent costs and publication costs. The Community rates for this action are based on the Funding Scheme "Support for training and career development of researchers", and are set out in *Annex 3* of this Work Programme. The evaluation, selection and award criteria are set out in *Annex 2*.

4.3.3. Expected impact of the action

Projects under this action are expected to contribute significantly to "brain circulation" at global level and substantially add to the reinforcement of the human research potential in the European Research Area. The projects provide research organisations in both private and public sectors with opportunities to acquire new knowledge and experience gained by researchers during their mobility experience outside Europe. At the same time these researchers bring with them a network of beneficial future international research collaborations. The return and reintegration also adds to these researchers' career development at European level and helps to enhance their employability.

4.4 International activities not implemented through calls for proposals

Scientific Diasporas

Introduction and objectives

The activities in 2007 addressing "scientific diasporas" build on a current pilot exercise aiming at networking European researchers abroad. This **European Researchers Abroad-Link (ERA-Link)** action is to provide these researchers' groups with information focussing on and getting them more systematically in touch with actual developments in research policies and activities at European, Member State and Associated country level. The action will also seek to establish links from Europe with expatriate European researchers, and promote collaborations with the European research community, whether the European researchers abroad are intending to return or to remain abroad.

Implementation

The action, implemented through public procurement, will seek to (i) consolidate the ongoing ERA-LINK pilot project focusing on European researchers in the United States; (ii) explore expanding ERA-LINK activities to other, in particular industrialised, third countries/world regions, where significant numbers of European researchers are active. This will be explored through surveys, feasibility studies, ad hoc meetings, seminars and systematic contacts with the relevant EU delegations and Member States. The dedicated ERA-Link website needs to be extended to reflect the widening international spectrum. Within the budgetary outline below between two and four service contracts are foreseen, preferably in the context of framework contracts, the procedures for which are to be concluded in the first half of 2007 for the activities mentioned under the first bullet and in the second half for the activities mentioned under the second bullet.

- Indicative budget: Consolidation of ERA-Link in the USA € 500 000
- Expansion of ERA-link activities to other countries/world regions € 250 000

Expected impact of the action

The reinforcement of contacts with European researchers abroad under this action is expected to strengthen the potential of Europe to establish more international research collaboration and the possibility of re-attracting researchers that have left Europe.

Activity 5: "Specific Actions"

5.1 Marie Curie Action: "Researchers' Night" (NIGHT)

PEOPLE-2007-5-1-NIGHT

5.1.1. Introduction and objective of the action

This action aims at supporting the efforts undertaken since 2005 in order to bring researchers closer to the larger public, with a view to enhancing their important role in society and in particular within the daily life of citizens. The success obtained in 2006 with these actions, the important impact, both in terms of number of people reached and the ratio "investment/return" of this kind of action justifies its continuation. The form of the call for proposals which was applied for the first time in 2006 allows for a higher consistency between the actions supported, regarding their scale as well as the audience targeted and the messages delivered.

5.1.2. Technical content/scope

Projects and participants: It is intended to ensure as large a geographical coverage as possible, involving the maximum number of Member States and Associated countries.

Participants can be any legal entity of the Member States and Associated countries, if relevant constituting a partnership at regional, national or international level.

The projects will be selected for funding by a panel of external independent experts. Preference should be given to those projects within which a regional, local or national financial involvement exists (without excluding those requesting a 100 % funding). Activities organised will have to be focused on the public at large, and be organised in a relaxed and festive context, the researchers being actively involved and directly put in contact with the public.

Community Contribution, Rates and Evaluation Criteria: The grant will cover a period up to 7 months (covering the necessary awareness campaign, the activities during the night itself and the impact assessment period). Eligible costs will be those necessary for the completion of the action, in compliance with the cost models applied by the participants. The Community contribution rates for this action are based on the "Coordination and support action" funding scheme and the evaluation criteria are set out in *Annex 2*.

5.1.3. Expected impact of the action

The expected impact of this action consists of continuing to tackle the existing stereotypes about researchers and their profession and to make them perceived as "ordinary people" by the public at large. Such a trend is already tangible through the increase of public participation in the Researchers' nights 2006 compared to the 2005 edition. One side-effect should also be to convince young people that scientific careers are fascinating and to stimulate their embarkation on scientific orientations.

5.2 Marie Curie Action: "Marie Curie Awards 2007" (AWARDS)

PEOPLE-2007-5-2-AWARDS

5.2.1. Introduction and objective of the action

This action aims at expressing public recognition of the research excellence achieved by researchers who have benefited from EC mobility support for research training under the Sixth Framework Programme or previous framework programmes. The action gives the

opportunity to acknowledge periods of mobility and trans-national training in the scientific community and to disseminate the research results achieved.

5.2.2. Technical content/scope

Projects and Participants: It is intended to award five prizes per year. The prizes are awarded to individuals. Candidates for the prizes can apply directly or can be nominated by others.

The candidates shall be among those who have been awarded a Marie Curie fellowship under the Sixth Framework Programme, or have participated in a training or mobility action of one of the previous Framework Programmes, for a minimum period of 12 months, and who have achieved excellent research results.

The prize holders will be selected by the Commission following pre-evaluation by panels of experts on thematic disciplines and deliberations by a Marie Curie Grand Jury. This jury will be composed of highly renowned and recognised public personalities of different backgrounds, such as from science, industry, humanities, and politics. The jury members will be appointed on the basis of, amongst other things, suggestions by Member States or Associated countries as well as international European interest organisations.

Prize holders will be expected to participate in public events, which promote and improve the visibility, recognition and attractiveness of European research careers in the context of the European Research Area and contribute to a better understanding by the public at large of science as an important economic and societal factor.

Community Contribution, Rates and Evaluation Criteria: Each prize will be worth € 50 000, the evaluation criteria are contained in Annex 2

5.2.3. Expected impact of the action

Projects are expected to contribute to the awareness of the research community and the public at large of the achievements in general and excellence in particular of the 'Marie Curie Actions'.

5.3 Trans-national collaboration among ERA-MORE members (ERA-MORE)

PEOPLE-2007-5-3-ERA-MORE

5.3.1 Introduction and objective of the action

Enhancing the overall performance of the ERA-MORE network and stimulating cooperation between ERA-MORE members on operational and strategic issues. The action will focus on sharing good practices, on improving the overall coherence and quality of the services offered by the network and on developing common tools for the further operation of the ERA-MORE network.

5.3.2. Technical content/scope

Projects and participants: Projects should valorise the different competences of the Mobility Centres and must have an exploitation potential for the benefit of the whole network. Activities would include for instance studies, surveys, working groups, pilot projects and staff exchange. Special attention will be given to supporting less experienced Mobility Centres to rapidly acquire the know-how accumulated within the network.

The submission of proposals is restricted to members of the ERA-MORE network (committed by the signature of the "Declaration of commitment"). The consortia can include experts in the field that are not network members.

Community Contribution, Rates and Evaluation Criteria: The grant will cover a period up to 36 months. Eligible costs will be those necessary for the completion of the action, in compliance with the cost models applied by the participants. The Community contribution rates for this action are based on the "Coordination and support action" funding scheme and the evaluation criteria are set out in *Annex 2*.

5.3.3 Expected impact

An improved service provided by the ERA-MORE Mobility Centres to mobile researchers and their families in the participating countries, therefore better helping them to take up a research position in Europe; a more consistent level of ERA-MORE support services across Europe.

5.4 Trans-national co-operation among NCPs (NCP)

PEOPLE-2007-5-4-NCP

5.4.1 Introduction and objective of the action

Reinforcing the network of National Contact Points (NCP) for the Seventh Framework Programme under 'People', by promoting trans-national co-operation. The action will focus on identifying and sharing good practices. This may entail various mechanisms such as benchmarking, joint workshops, training, and twinning schemes. Practical initiatives to benefit cross-border audiences may also be included, such as trans-national brokerage events. The specific approach should be adapted to the nature of the theme and to the capacities and priorities of the NCPs concerned. Special attention will be given to helping less experienced NCPs to rapidly acquire the know-how accumulated in other countries.

5.4.2 Technical content/scope

Project and participants

The Commission expects to receive a single proposal under this heading, including all NCPs who have been officially appointed by the relevant national authorities. Other participants from the EU and associated countries are ineligible. If certain NCPs wish to abstain from participating, this fact should be explicitly documented in the proposal.

Community Contribution, Rates and Evaluation Criteria:

The grant will cover a period of several years and should in any case finish before March 2013. The Community contribution rates for this action are based on the "Coordination and support action" funding scheme and the evaluation criteria are set out in *Annex 2*.

5.4.3 Expected impact of the action

An improved NCP service across Europe, therefore helping simplify access to FP7 'People' calls, lowering the entry barriers for newcomers, and raising the average quality of submitted proposals; a more consistent level of NCP support services across Europe.

5.5 Specific actions not implemented through calls for proposals¹⁶

Under the activity heading "Specific actions", different initiatives aim to respond to the objective of reinforcing human resources in research in Europe and of stimulating a culture of mobility and career development. In 2007 a number of activities are foreseen which are not subject to open calls for proposals. These activities will be implemented by the Commission and will either be object of restricted calls for proposals or tenders, or be accommodated under Commission Framework contracts or of subventions to known beneficiaries for a project or work programme submitted directly to the Commission.

5.5.1. Mobility Strategy and Career Development

5.5.1.1 The European Network of Mobility Centres ERA-MORE and the Researcher's Mobility Portal

Objective

Enhancing the operation, enlarging the geographical coverage, improving the visibility and stimulating the trans-national dimension of the European Network of Mobility Centres, ERA-MORE. Improving the visibility and supporting the sustainability of the European Researcher's Mobility Portal-project.

Implementation

- A series of measures, totalling € 2 900 000 will be implemented:
 - For enlarging the ERA-MORE network a grant running for a maximum duration of three years may be awarded to the Ministries officially responsible for research (or legal entities officially designated by them) in the cases of Croatia¹⁷, Luxembourg, the Former Yugoslav Republic of Macedonia¹⁷, Serbia¹⁷ and Switzerland¹⁷. The Commission contributions are designated for the start-up phase for the organisation of Mobility Centres at national level; implemented through the funding scheme "Co-ordination and support action" with identified beneficiaries (total indicative budget € 1 000 000);
 - Joint promotion campaign for the ERA-MORE network and the European Mobility Portal: set-up, implementation and follow-up of a communication strategy, i.e. design of corporate identity, awareness-raising activities, implemented under Framework contract(s) (total indicative budget € 500 000); indicatively one to three service contracts; procedures normally to be conducted in the first half of 2007;
 - ERA-MORE 'animation' activities: annual conference, extranet maintenance, workshops, ad-hoc training, implemented under Framework contract(s) and call(s) for tender (total indicative € 600 000); indicatively two to four service contracts; procedures normally to be conducted in the first half of 2007;
 - ERA-MORE structural training activities, implemented through a call for tender (total indicative amount € 400 000); indicatively one or two service contracts; procedures normally to be conducted in the first half of 2007;
 - Day-to-day running, regular up-dating of data, qualitative check of content and maintenance for the European Researcher's Mobility Portals implemented under Framework contract(s) (total indicative budget € 200 000); indicatively

¹⁶ All amounts mentioned in this section 5.5 concern the budget for the year 2007.

¹⁷ Applicable following the Association of this country to FP7.

one service contract; procedures normally to be conducted in the first half of 2007;

- Feasibility study as well as maintenance for the national Researcher's Mobility Portals implemented under Framework contract(s) (total indicative budget € 200 000); indicatively one or two service contracts; procedures normally to be conducted in the first half of 2007.

5.5.1.2 Mobility data

Objective

Development and operation of a dynamic framework for analysing relevant trends as regards career paths and flows of geographical and intersectoral mobility, based on surveys, benchmarks, indicators and statistics. Next to that, to improve the current European data collection on who are researchers in Europe: their education, age, nationality, gender and current research field.

Implementation

Two measures are proposed to be implemented, for a total of € 900 000 (of which € 400.000 for 2007 and €500.000 for 2008):

- Subvention to a known beneficiary in the frame of multi-annual work by the IPTS, to assist in completing an ongoing project setting up a system establishing researchers' mobility and career development trends (indicative budget € 400 000);
- Subvention to an identified beneficiary, e.g. Eurostat, in order to collect background material and possible approaches on data-collection about the profile data of relevant researchers profile data and to bring together at a conference, key stakeholders in the allocation of resources to the data collection in this area and those having a political interest in these data (total indicative amount for 2008 € 500 000).

5.5.1.3 International taxation issues

Objective

The around 300 bilateral taxation agreements currently in force in the Member States and Associated countries seem to consider researchers very differently in practice. Despite the fact that all EU countries use the standard OECD model for these agreements, very different rules and different administrative procedures apply. While the agreements do seem to foresee favourable provisions for "teachers", "students", this does generally not seem the case for "researchers". The objective is to contribute to reducing tax obstacles to researchers' mobility by improving transparency for researchers, research establishments and policy makers on provisions of bilateral double taxation treaties. The expected impact is an improvement in the transparency of taxation issues regarding researchers and a basis for good practice based advancements for policy makers in this area across Europe.

Implementation

A study into how the bilateral taxation agreements throughout Europe take into account the specificities of researchers; implemented through a call for tender (indicative budget € 200 000); indicatively one service contract; procedures normally to be conducted between spring and autumn 2007.

5.5.1.4 Career Development issues

Objective

To monitor and assess factors which stimulate and impede the uptake and concrete implementation of the European Charter for Researchers and Code of Conduct for their Recruitment.

Implementation

A study will be implemented through a call for tender or under a framework contract (indicative budget € 200 000); indicatively one or two service contracts; procedures normally to be conducted until after the summer of 2007.

5.5.2 Communication

Objective

To raise the public awareness of the researchers' careers in Europe, of the obstacles to mobility and the financial and other policy instruments available.

Implementation

The following specific communication actions, for a total value of € 600 000, will be implemented:

- Maintenance and enhancing of the website "Researchers in Europe": further to its promotional role for the events (Researchers' Nights mainly) organised or supported by the Community, this site would evolve towards a forum collecting various experiences (supported or not by the Community) aiming at promoting the image of researchers; Implementation through Framework contract(s); (indicative budget € 50 000); indicatively one service contract; procedures normally to be conducted in the first half of 2007.
- Public awareness event built on the basis of the publication of the book "Researchers in Europe, implemented through Framework contract(s) (indicative budget € 50 000) indicatively one service contract; procedures normally to be conducted during the autumn of 2007.
- Electronic Newsletter "Europe4Researchers", implemented through Framework contract(s); (indicative budget € 100 000); indicatively one service contract; procedures normally to be conducted until the autumn of 2007.
- Support to the promotion of the implementation of the European Charter for Researchers and Code of Conduct for their Recruitment, implemented through Framework contract(s); (indicative budget € 200 000); indicatively one or two service contracts; procedures normally to be conducted in the first half of 2007.
- Support to the promotion of the implementation of the "Scientific Visa" package; implemented through Framework contract(s) (indicative budget € 100 000), indicatively one or two service contracts; procedures normally to be conducted from the summer of 2007.

5.5.3 Impact studies

Ex-post impact study concerning the 'Marie Curie Actions' under the Sixth Framework Programme, implemented through a call for tender (indicative budget € 250 000); indicatively one service contract; procedures normally to be conducted until the end of 2007.

III IMPLEMENTATION OF CALLS

1. CALLS 2007

ACTIVITY 1: "INITIAL TRAINING OF RESEARCHERS"

1. MARIE CURIE INITIAL TRAINING NETWORKS

- **Call identifier:** *FP7-PEOPLE-2007-1-1-ITN*
- **Date of publication:** 22 December 2006¹⁸
- **Deadline:** 7 May 2007 at 17:00 Brussels local time¹⁹
- **Indicative budget:** € 240 million of the 2007 budget
- **Topics called:**

ACTION	Funding Schemes
<i>Marie Curie Initial Training Networks</i>	<i>Support for training and career development of researchers</i>

- **Evaluation procedure:**
 - The evaluation criteria (including weights and thresholds) and sub-criteria together with the eligibility, selection and award criteria, for the different funding schemes are set out in annex 2 to this Work Programme
 - The evaluation shall follow a two stage submission. The number of proposals passing to the second stage of submission will be determined as a multiple of the number of proposals expected to be financed for the call as described in the Guidelines for Proposal Evaluation and Selection Procedures. The relevant multiple will be 2.5.
 - Proposals will not be evaluated anonymously.
 - Proposals may be evaluated remotely.
- **Indicative evaluation and contractual timetable:**
 - Provisional evaluation results: for the first stage estimated to be available in July 2007 and results on the second stage are estimated to be available within some 3 months after the 25 September 2007 closure date for full proposals.
 - Contract signature: it is estimated that the first contracts related to this call will come into force by March 2008.
- **Consortia agreements:** Participants in actions resulting from this call are not required to conclude a consortium agreement

The forms of grants which will be offered are specified in Annex 3 to this Work Programme

¹⁸ The Director-General responsible for the call may publish it up to one month prior to or after the envisaged date of publication.

¹⁹ At the time of the publication of the call, the Director-General responsible may delay this deadline by up to two months.

ACTIVITY 2: "LIFE-LONG TRAINING AND CAREER DEVELOPMENT"

2.1 MARIE CURIE INTRA-EUROPEAN FELLOWSHIPS FOR CAREER DEVELOPMENT

- **Call identifier:** *FP7-PEOPLE-2007-2-1-IEF*
- **Date of publication:** 28 February 2007
- **Deadline:** 14 August 2007 at 17:00 Brussels local time
- **Indicative budget:** € 72 million of the 2007 budget
- **Topics called:**

ACTION	Funding Schemes
<i>Marie Curie Intra-European Fellowships for Career Development</i>	<i>Support for training and career development of researchers</i>

- **Evaluation procedure:**
 - The evaluation criteria (including weights and thresholds) and sub-criteria together with the eligibility, selection and award criteria, for the different funding schemes are set out in annex 2 to this Work Programme
 - The evaluation shall follow a single evaluation following a single proposal submission.
 - Proposals will not be evaluated anonymously.
 - Proposals may be evaluated remotely.
- **Indicative evaluation and contractual timetable:**
 - Evaluation results estimated to be available within some 4 months after the closure date.
 - Contract signature: it is estimated that the first contracts related to this call will come into force in the spring of 2008.
- **Consortia agreements:** Participants in actions resulting from this call are not required to conclude a consortium agreement

The forms of grants which will be offered are specified in Annex 3 to this Work Programme

2.2 MARIE CURIE EUROPEAN REINTEGRATION GRANTS

- **Call identifier:** *FP7-PEOPLE-2007-2-2-ERG*
- **Date of publication:** 22 December 2006
- **Deadline:** Continuous submission with "cut-off dates" for evaluation of proposals received until then on 25 April 2007 and 17 October 2007, for both dates at 17:00 Brussels local time
- **Indicative budget:** € 9,5 million of the 2007 budget (*of which approximately 1/2 for each evaluation round following the cut-off dates*)
- **Topics called:**

ACTION	Funding Schemes
<i>Marie Curie European Reintegration Grants</i>	<i>Support for training and career development of researchers</i>

- **Evaluation procedure:**
 - The evaluation criteria (including weights and thresholds) and sub-criteria together with the eligibility, selection and award criteria, for the different funding schemes are set out in annex 2 to this Work Programme
 - The evaluation shall follow a single evaluation following a single proposal submission.
 - Proposals will not be evaluated anonymously.
 - Proposals will be evaluated on a continuous basis and selected on an individual basis.
 - Proposals may be evaluated remotely.
- **Indicative evaluation and contractual timetable:**
 - Evaluation results estimated to be available within 3 months following relevant cut-off date.
 - Contract signature: expected from within 5 months after the relevant cut-off date.
- **Consortia agreements:** Participants in actions resulting from this call are not required to conclude a consortium agreement

The forms of grants which will be offered are specified in Annex 3 to this Work Programme

2.3 MARIE CURIE CO-FUNDING OF REGIONAL, NATIONAL AND INTERNATIONAL PROGRAMMES

- **Call identifier:** *FP7-PEOPLE-2007-2-3-COFUND*
- **Date of publication:** 16 October 2007¹⁸
- **Deadline:** 19 February 2008 at 17:00 Brussels local time¹⁹
- **Indicative budget:** € 65 million of the 2008 budget²⁰
- **Topics called:**

ACTION	Funding Schemes
<i>Marie Curie Co-funding of Regional, National, and International Programmes</i>	<i>Support for training and career development of researchers</i>

- **Evaluation procedure:**
 - The evaluation criteria (including weights and thresholds) and sub-criteria together with the eligibility, selection and award criteria, for the different funding schemes are set out in annex 2 to this Work Programme
 - The evaluation shall follow a single evaluation following a single proposal submission.
 - Proposals will not be evaluated anonymously.
 - Proposals may be evaluated remotely.
 -
- **Indicative evaluation and contractual timetable:**
 - Evaluation results estimated to be available within 5 months following the deadline for submission.
 - Contract signature: first contracts expected in the first half of 2008.
- **Consortia agreements:** Participants in actions resulting from this call are not required to conclude a consortium agreement

¹⁸ The Director-General responsible for the call may publish it up to one month prior to or after the envisaged date of publication.

¹⁹ At the time of the publication of the call, the Director-General responsible may delay this deadline by up to two months.

²⁰ An amount of 65 M€ has been allocated to this call budget from the 2008 budget. This is under the condition that the preliminary draft budget for 2008 is adopted without modifications by the budget authority.

ACTIVITY 3: "INDUSTRY-ACADEMIA PARTNERSHIPS AND PATHWAYS"

1. MARIE CURIE INDUSTRY-ACADEMIA PARTNERSHIPS AND PATHWAYS

- **Call identifier:** *FP7-PEOPLE-2007-3-1-IAPP*
- **Date of publication:** 28 February 2007
- **Deadline:** 31 May 2007 at 17:00 Brussels local time
- **Indicative budget:** € 38,5 million of the 2007 budget
- **Topics called:**

ACTION	Funding Schemes
<i>Marie Curie Industry-Academia Partnerships and Pathways</i>	<i>Support for training and career development of researchers</i>

- **Evaluation procedure:**
 - The evaluation criteria (including weights and thresholds) and sub-criteria together with the eligibility, selection and award criteria, for the different funding schemes are set out in annex 2 to this Work Programme
 - The evaluation shall follow a single evaluation following a single proposal submission.
 - Proposals will not be evaluated anonymously.
 - Proposals may be evaluated remotely.
- **Indicative evaluation and contractual timetable:**
 - Evaluation results estimated to be available in September 2007.
 - Contract signature: first contracts expected by the end of 2007.
- **Consortia agreements:** Participants in actions resulting from this call are not required to conclude a consortium agreement

The forms of grants which will be offered are specified in Annex 3 to this Work Programme

ACTIVITY 4: "INTERNATIONAL DIMENSION"

4.1 MARIE CURIE INTERNATIONAL OUTGOING FELLOWSHIPS FOR CAREER DEVELOPMENT

- **Call identifier:** *FP7-PEOPLE-2007-4-1-IOF*
- **Date of publication:** 28 February 2007
- **Deadline:** 14 August 2007 at 17:00 Brussels local time
- **Indicative budget:** € 24 million of the 2007 budget
- **Topics called:**

ACTION	Funding Schemes
<i>Marie Curie International Outgoing Fellowships for Career Development</i>	<i>Support for training and career development of researchers</i>

- **Evaluation procedure:**
 - The evaluation criteria (including weights and thresholds) and sub-criteria together with the eligibility, selection and award criteria, for the different funding schemes are set out in annex 2 to this Work Programme
 - The evaluation shall follow a single evaluation following a single proposal submission.
 - Proposals will not be evaluated anonymously.
 - Proposals may be evaluated remotely.
- **Indicative evaluation and contractual timetable:**
 - Evaluation results estimated to be available within some 6 months after the deadline for submission.
 - Contract signature: it is estimated that the first contracts related to this call will come into force in the spring of 2008.
- **Consortia agreements:** Participants in actions resulting from this call are not required to conclude a consortium agreement

The forms of grants which will be offered are specified in Annex 3 to this Work Programme

4.2 MARIE CURIE INTERNATIONAL INCOMING FELLOWSHIPS

- **Call identifier:** *FP7-PEOPLE-2007-4-2-IIF*
- **Date of publication:** 28 February 2007
- **Deadline:** 14 August 2007 at 17:00 Brussels local time
- **Indicative budget:** € 24 million of the 2007 budget
- **Topics called:**

ACTION	Funding Schemes
<i>Marie Curie International Incoming Fellowships</i>	<i>Support for training and career development of researchers</i>

- **Evaluation procedure:**
 - The evaluation criteria (including weights and thresholds) and sub-criteria together with the eligibility, selection and award criteria, for the different funding schemes are set out in annex 2 to this Work Programme
 - The evaluation shall follow a single evaluation following a single proposal submission.
 - Proposals will not be evaluated anonymously.
 - Proposals may be evaluated remotely.
- **Indicative evaluation and contractual timetable:**
 - Evaluation results estimated to be available within some 6 months after the deadline for submission.
 - Contract signature: it is estimated that the first contracts related to this call will come into force in the spring of 2008.
- **Consortia agreements:** Participants in actions resulting from this call are not required to conclude a consortium agreement

The forms of grants which will be offered are specified in Annex 3 to this Work Programme

4.3 MARIE CURIE INTERNATIONAL REINTEGRATION GRANTS

- **Call identifier:** *FP7-PEOPLE-2007-4-3-IRG*
- **Date of publication:** 22 December 2006
- **Deadline:** Continuous submission with "cut-off dates" for evaluation of proposals received until then on 25 April 2007 and 17 October 2007, for both dates at 17:00 Brussels local time
- **Indicative budget:** € 14,5 million of the 2007 budget (*of which approximately 1/2 for each evaluation round following the cut-off dates*)
- **Topics called:**

ACTION	Funding Schemes
<i>Marie Curie International Reintegration Grants</i>	<i>Support for training and career development of researchers</i>

- **Evaluation procedure:**
 - The evaluation criteria (including weights and thresholds) and sub-criteria together with the eligibility, selection and award criteria, for the different funding schemes are set out in annex 2 to this Work Programme
 - The evaluation shall follow a single evaluation following a single proposal submission.
 - Proposals will not be evaluated anonymously.
 - Proposals may be evaluated remotely.
- **Indicative evaluation and contractual timetable:**
 - Evaluation results estimated to be available within some 4 months after the relevant cut-off date.
 - Contract signature: it is estimated that the first contracts related to this call will come into force from 6 months after the relevant cut-off date.
- **Consortia agreements:** Participants in actions resulting from this call are not required to conclude a consortium agreement

The forms of grants which will be offered are specified in Annex 3 to this Work Programme

ACTIVITY 5: "SPECIFIC ACTIONS"

5.1 RESEARCHERS' NIGHT

- **Call identifier:** *FP7-PEOPLE-2007-5-1-1-NIGHT*
- **Date of publication:** 22 December 2006
- **Deadline:** 3 April 2007 at 17:00 Brussels local time
- **Indicative budget:** *€3 million* of the 2007 budget
- **Topics called:**

ACTION	Funding Schemes
<i>Researchers' night 2007</i>	<i>Coordination and support actions (support)</i>

- **Evaluation procedure:**
 - The evaluation criteria (including weights and thresholds) and sub-criteria together with the eligibility, selection and award criteria, for the different funding schemes are set out in annex 2 to this Work Programme
 - The evaluation shall follow a single evaluation following a single proposal submission.
 - Proposals will not be evaluated anonymously.
 - Proposals will be selected on an individual basis.
 - Proposals may be evaluated remotely.
- **Indicative evaluation and contractual timetable:**
 - Evaluation results estimated to be available within 1 month following the deadline for submission.
 - Contract signature: expected from within 4 months after the deadline for submission.
- **Consortia agreements:** Participants in actions resulting from this call are not required to conclude a consortium agreement

5.2 MARIE CURIE AWARDS

- **Call identifier:** *FP7-PEOPLE-2007-5-2-AWARDS*
- **Date of publication:** 22 December 2006
- **Deadline:** 26 April 2007 at 17:00 Brussels local time
- **Indicative budget:** € 0,25million of the 2007 budget
- **Topics called:**

ACTION	Funding Schemes
<i>Marie Curie Awards</i>	<i>Coordination and support actions (support)</i>

- **Evaluation procedure:**
 - The evaluation criteria (including weights and thresholds) and sub-criteria together with the eligibility, selection and award criteria, for the different funding schemes are set out in annex 2 to this Work Programme
 - The evaluation shall follow a single evaluation following a single proposal submission.
 - Proposals will not be evaluated anonymously.
 - Proposals may be evaluated remotely.
- **Indicative evaluation and contractual timetable:**
 - Evaluation results estimated to be available within 3 month following the deadline for submission.
 - Contract signature: expected from within 4 months after the deadline for submission.
- **Consortia agreements:** Participants in actions resulting from this call are not required to conclude a consortium agreement

5.3 TRANS-NATIONAL COLLABORATION AMONG ERA-MORE MEMBERS (ERA-MORE)

- **Call identifier:** *FP7-PEOPLE-2007-5-3-ERA-MORE*
- **Date of publication:** 24 May 2007¹⁸
- **Deadline:** 24 August 2007 at 17:00 Brussels local time¹⁹
- **Indicative budget:** € 1 million of the 2007 budget
- **Topics called:**

ACTION	Funding Schemes
<i>ERA-MORE 2007</i>	<i>Coordination and support actions (coordination)</i>

- **Evaluation procedure:**
 - The evaluation criteria (including weights and thresholds) and sub-criteria together with the eligibility, selection and award criteria, for the different funding schemes are set out in annex 2 to this Work Programme
 - The evaluation shall follow a single evaluation following a single proposal submission.
 - Proposals will not be evaluated anonymously.
 - Proposals will be selected on an individual basis.
 - Proposals may be evaluated remotely.
- **Indicative evaluation and contractual timetable:**
 - Evaluation results estimated to be available within 2 months following the deadline for submission.
 - Contract signature: expected from within 5 months after the deadline for submission.
- **Consortia agreements:** Participants in actions resulting from this call are not required to conclude a consortium agreement
- **Particular requirements for participation, evaluation and implementation:**

The submission of proposals is restricted to members of the ERA-MORE network (committed by the signature of the "Declaration of commitment"). The consortia can include experts in the field that are not network members.

¹⁸ The Director-General responsible for the call may publish it up to one month prior to or after the envisaged date of publication.

¹⁹ At the time of the publication of the call, the Director-General responsible may delay this deadline by up to two months.

5.4 NCP 2007

- **Call identifier:** *FP7-PEOPLE-2007-5-4-NCP*
- **Date of publication:** 24 May 2007¹⁸
- **Deadline:** 24 August 2007 at 17:00 Brussels local time¹⁹
- **Indicative budget:** € 2 million of the 2007 budget
- **Topics called:**

ACTION	Funding Schemes
<i>NCP 2007</i>	<i>Coordination and support actions (coordination)</i>

- **Evaluation procedure:**
 - The evaluation criteria (including weights and thresholds) and sub-criteria together with the eligibility, selection and award criteria, for the different funding schemes are set out in annex 2 to this Work Programme
 - The evaluation shall follow a single evaluation following a single proposal submission.
 - Proposals will not be evaluated anonymously.
 - Proposals will be selected on an individual basis.
 - Proposals may be evaluated remotely.
- **Indicative evaluation and contractual timetable:**
 - Evaluation results estimated to be available within 2 months following the deadline for submission.
 - Contract signature: expected within 5 months after the deadline for submission.
- **Consortia agreements:** Participants in actions resulting from this call are not required to conclude a consortium agreement
- **Particular requirements for participation, evaluation and implementation:**
The Commission expects to receive a single proposal under this heading, including all NCPs who have been officially appointed by the relevant national authorities. Other participants from the EU and associated countries are ineligible. If certain NCPs wish to abstain from participating, this fact should be explicitly documented in the proposal.

2. Indicative schedule for future calls

In principle, as from 2008 the programme will be implemented through annual calls for all activities, except for Activity 5 (Specific Actions), with fewer calls, while for European Reintegration Grants (ERG) and International Reintegration Grants (IRG) two cut-off dates per year are planned. From 2008 onwards calls for a new partnership scheme between European research organisations and organisations from countries covered by the European Neighbourhood policy and countries with which the Community has an S&T agreement are also planned.

¹⁸ The Director-General responsible for the call may publish it up to one month prior to or after the envisaged date of publication.

¹⁹ At the time of the publication of the call, the Director-General responsible may delay this deadline by up to two months.

SUMMARY TABLES BUDGETARY IMPLICATIONS 2007 CALLS

Actions not subject to open calls for proposals	Budget 2007*	
Scientific Diasporas	0,75	
ERA-MORE and Researcher's Mobility Portal	2,90	
Mobility data	0,40**	
International taxation issues	0,20	
Career development issues	0,20	
Communication	0,50	
Impact assessment studies	0,25	
Total	5,20	

* million Euro

Calls with deadlines/cut-off lines 2007		Total value of calls on 2007-budget*	2008* ²¹	Deadline	
Actions subject to calls for proposals					
Initial Training Network	ITN	240		07-05-07	-
Intra-European Fellowships for Career Development	IEF	72		14-08-07	-
European Re-integration grants	ERG	9,5		25-04-07	17-10-07
Co-funding of Regional, National, and International Programmes	COFUND		65	19-02-08	-
Industry-Academia Partnerships and Pathways	IAPP	38,5		31-05-07	-
International Outgoing Fellowships for Career Development	IOF	24		14-08-07	-
International Incoming Fellowships	IIF	24		14-08-07	-
International Re-integration grants	IRG	14,5		25-04-07	17-10-07
Researchers' Night Awards	NIGHT AWARDS	3,0 0,25		03-04-07 26-04-07	-
ERA-MORE	ERA-MORE	1,0		24-08-07	-
National Contact Points	NCP	2,0		24-08-07	-
Subtotal		428,75			
Non-call based actions		5,2	0.5		
Expert evaluators		6,0			
Total 2007		439,95			
Total 2008			65.5		

* million Euro

²¹ Under the condition that the preliminary draft budget for 2008 is adopted without modifications by the budget authority.

Annex 1: International cooperation partner countries (ICPC)

<p><u>ACP *</u></p> <p><u>- AFRICAN</u></p> <ul style="list-style-type: none"> • Angola • Benin • Botswana • Burkina-Faso • Burundi • Cameroon • Cape Verde • Central African Republic • Chad • Comoros • Congo (Republic) • Congo (Democratic Rep. of) • Côte d'Ivoire • Djibouti • Equatorial Guinea • Eritrea • Ethiopia • Gabon • Gambia • Ghana • Guinea • Guinea-Bissau • Kenya • Lesotho • Liberia • Madagascar • Malawi • Mali • Mauritania • Mauritius • Mozambique • Namibia • Niger • Nigeria • Rwanda • Sao Tome and Principe • Senegal • Seychelles • Sierra Leone • Somalia • South Africa¹ • Sudan • Swaziland • Tanzania • Togo • Uganda • Zambia • Zimbabwe • <p><u>- CARIBBEAN</u></p> <ul style="list-style-type: none"> • Barbados • Belize • Cuba • Dominica • Dominican Rep. • Grenada • Guyana • Haiti • Jamaica • Saint Kitts and Nevis • Saint Lucia • Saint Vincent and Grenadines 	<p><u>ASIA</u></p> <ul style="list-style-type: none"> • Afghanistan • Bangladesh • Bhutan • Burma • Myanmar • Cambodia • China^{1**} • India^{1**} • Indonesia • Iran • Iraq • Lao People's Democratic Republic • Malaysia • Maldives • Mongolia • Nepal • Oman • Pakistan • Philippines • Sri Lanka • Thailand • Vietnam • Yemen <p><u>EASTERN EUROPE AND CENTRAL ASIA (EECA)</u></p> <ul style="list-style-type: none"> • Armenia² • Azerbaijan² • Belarus² • Georgia² • Kazakhstan • Kyrgyz Republic • Moldova² • Russia^{1**} • Tajikistan • Turkmenistan • Ukraine^{1,2} • Uzbekistan <p><u>LATIN AMERICA</u></p> <ul style="list-style-type: none"> • Argentina¹ • Bolivia • Brazil^{1**} • Chile¹ • Colombia • Costa Rica • Ecuador • El Salvador • Guatemala • Honduras • Mexico¹ • Nicaragua • Panama • Paraguay • Peru • Uruguay • Venezuela <p><u>MEDITERRANEAN PARTNER COUNTRIES (MPC)²</u></p> <ul style="list-style-type: none"> • Algeria • Egypt¹ • Jordan • Lebanon • Libya • Morocco¹
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FP7 'People' Work Programme

<ul style="list-style-type: none"> • Suriname • Trinidad and Tobago • - <u>PACIFIC</u> • Cook Islands • Timor Leste • Fiji • Kiribati • Marshall Islands • Micronesia, Federal States of • Nauru • Niue • Palau • Papua New Guinea • Solomon Islands • Tonga • Tuvalu • Vanuatu • Samoa 	<ul style="list-style-type: none"> • Palestinian-administered areas • Syrian Arab Rep. • Tunisia¹ • Turkey³ <p><u>WESTERN BALKAN COUNTRIES (WBC)</u></p> <ul style="list-style-type: none"> • Albania³ • Bosnia-Herzegovina³ • Croatia³ • Former Yugoslav Republic of Macedonia (FYROM)³ • Kosovo⁴ • Montenegro³ • Serbia
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Up-to-date information on status of countries available at: http://cordis.europa.eu/fp7/who_en.html#countries

- 1 Signed an agreement with the EC covering Science & Technology
- 2 These countries are also part of the European Neighbourhood Policy (ENP).
- 3 Until the country becomes associated to FP7.
- 4 As defined by UNSC resolution 1244 of 10 June 1999.

* In the « Specific international cooperation actions», the ACP region can be considered as one region or Africa can be considered as a region on its own, while the Caribbean countries can also participate with Latin America and the Pacific countries with Asia.

** For participation in the « Specific international cooperation actions» Brazil, China, India and Russia may be considered individually as a region on there own. Thus, the required 2 or more partners can be located in these countries. However, in this case, at least 2 different partners from different provinces, oblasts, republics or states within Brazil, China, India or Russia are necessary.

Annex 2: Eligibility, evaluation, selection and award criteria

Eligibility criteria

A proposal will only be considered eligible if it meets all of the following conditions:

- It is received by the Commission before the deadline given in the call text.
- It involves at least the minimum number of participants given in the call text.
- It is complete (i.e. both the requested administrative forms and the proposal description are present)
- The content of the proposal relates to the activities and funding scheme(s), including any special conditions, set out in those parts of the relevant Work Programme

Other eligibility criteria may be given in the Work Programme text and in the call text.

Evaluation criteria

The evaluation criteria against which proposals will be judged are set out in article 15 of the Rules for Participation. For the 'People' specific programme these are:

- scientific and/or technological excellence;
- relevance to the objectives of these specific programmes²²;
- the potential impact through the development, dissemination and use of project results;
- the quality and efficiency of the implementation and management.

Within this framework, the Work Programme specifies the evaluation and selection criteria and may add additional requirements, weightings and thresholds, or set out further details on the application of the criteria.

The purpose of this annex is to set out such specifications. Unless otherwise indicated in the relevant parts of this Work Programme, the criteria, weightings and thresholds given here will apply to all calls for proposals.

Proposals will be evaluated in line with the Commission 'Rules on Submission of Proposals and the Related Evaluation, Selection and Award Procedures'.

²² Relevance: A proposal may **be partially relevant** if it addresses only marginally the topic(s) of the call, or if only part of the proposal addresses them. Such conditions will be reflected in the evaluation of the first criterion ('S/T excellence'). The degree to which a proposal is relevant to the objectives of a call will be reflected in the evaluation of the third criterion ('impact'). Proposals that are clearly not relevant to a call ('out of scope') will be rejected on eligibility grounds before the evaluation.

FP7 'People' Work Programme

A proposal which contravenes fundamental ethical principles, fails to comply with the relevant security procedures, or which does not fulfil any other of the conditions set out in the specific programme, the Work Programme or in the call for proposals shall not be selected. Such a proposal may be excluded from the evaluation, selection and award procedures at any time. Details of the procedure to be followed are given in the Commission rules mentioned above.

The arrangements for a particular call will be set out in the relevant Guide for Applicants.

Notes:

1. Evaluation scores will be awarded for each of the criteria, and not for the sub-criteria. Each criterion will be scored out of 5.
2. Weightings and thresholds for the actions under the funding scheme "Support for Training and Career Development of Researchers" are contained in table 2. The threshold for individual criteria under the funding scheme "Coordination and Support Actions" will be 3, while no weightings will apply.
3. For the funding scheme "Support for Training and Career Development of Researchers" the fourth column, and for the funding scheme "Coordination and Support Actions" the second column, corresponds to the **selection criteria** in the meaning of Article 115 of the Financial Regulation²³ and its implementing rules²⁴. They will also be the basis for assessing the "operational capacity" of participants. The other criteria correspond to the **award criteria**.

²³ OJ L 248 16.09.2002, p.1.

²⁴ OJ L 357 31.12.2002, p. 1.

FP7 'People' Work Programme

TABLE 1 EVALUATION CRITERIA

Funding Scheme "Support for Training and Career Development of Researchers": Marie Curie Initial Training Networks				
S&T Quality (award)	Training (award)	Researcher (award)	Implementation (selection)	Impact (award)
S&T objectives of the research programme, including in terms of inter/multi-disciplinary, intersectorial and/ or newly emerging supra-disciplinary fields.	Quality of the training programme. Consistency with the research programme. Complementary skills offered: Management, Communication, IPR, Ethics, Grant writing, Commercial exploitation of results, Research Policy, entrepreneurship, etc.		Capacities (expertise / human resources/ facilities / infrastructures) to achieve the research, and adequate task distribution and schedule.	Contribution of the proposed training programme to improvement of the career prospects of the fellows.
Scientific quality of the research programme.	Importance and timeliness of the training needs (e.g. multidisciplinary, intersectorial, and newly emerging supra-disciplinary fields)		Appropriateness of industry involvement.	Provision to establish longer term collaborations and /or lasting structured training programme between the partners' organizations, including between private and academic partners.
Appropriateness of research methodology.	a) For multi-site proposals: Adequate combination of local specialist training with network-wide training activities. b) For mono-site proposals: Adequate exploitation of the international network of the participants for the training programme.		Adequate exploitation of complementarities and synergies among partners in terms of research and training.	Where appropriate, justification of the training events open to external participants and their integration in the training programme.
Originality and innovative aspect of the research programme. Knowledge of the state-of-the-art.	Appropriateness of the size of the requested training programme with respect to the capacity of the host		How essential is non-ICPC Third Country participation, if any, to the objectives of the research training programme.	Where appropriate, mutual recognition of the training acquired by multi-partner hosts.
			Appropriateness of the plans for the overall management of the training programme (demarcation of responsibilities, rules for decision making, etc.).	Where applicable, relevance of the role of visiting scientist with respect to the training programme.
			Networking and dissemination of best practice among partners. Clarity of the plan for organizing training events (workshops, conferences, training courses).	
			Clarity of the recruitment strategy (including time table), based on competitive international recruitment and incorporating an equal opportunity policy. Coherence of the conditions of recruitment and employment with the principles of the "Code of Conduct for the recruitment of researchers".	

FP7 'People' Work Programme

Funding Scheme "Support for Training and Career Development of Researchers": Marie Curie Intra-European Fellowships for Career Development				
S&T Quality (award)	Training (award)	Researcher (award)	Implementation (selection)	Impact (award)
Scientific/technological quality, including any interdisciplinary and multidisciplinary aspects of the proposal	Clarity and quality of the research training objectives for the researcher	Research experience	Quality of infrastructure / facilities and International collaborations of host	Potential of acquiring competencies during the fellowship to improve the prospects of reaching and/or reinforcing a position of professional maturity, diversity and independence, in particular through exposure to complementary skills training
Research methodology	Relevance and quality of additional scientific training as well as of complementary skills offered	Research results including patents, publications, teaching etc., taking into account the level of experience	Practical arrangements for the implementation and management of the scientific project	Contribution to career development, or re-establishment where relevant.
Originality and innovative nature of the project, and relationship to the 'state of the art' of research in the field	Host expertise in training experienced researchers in the field and capacity to provide mentoring/tutoring	Independent thinking and leadership qualities	Feasibility and credibility of the project, including work plan	Contribution to European excellence and European competitiveness
Timeliness and relevance of the project		Match between the fellow's profile and project.	Practical and administrative arrangements, and support for the hosting of the fellow	
Host scientific expertise in the field		Potential for reaching a position of professional maturity.		
Quality of the group/supervisors		Potential to acquire new knowledge.		

FP7 'People' Work Programme

Funding Scheme "Support for Training and Career Development of Researchers": Marie Curie European Reintegration Grants				
S&T Quality (award)		Researcher (award)	Implementation (selection)	Impact (award)
Scientific/technological quality, including any interdisciplinary and multidisciplinary aspects of the proposal		Research experience	Quality of host organisation, including adequacy of infrastructures/facilities.	Benefit to the career of the researcher from the period of re-integration
Research methodology		Scientific and technological quality of previous research during the Marie Curie Fellowship	Feasibility and credibility of the project, including work plan	Capacity to developed lasting co-operation with the previous country of the Marie Curie Fellowship. (if relevant)
Originality and innovative nature of the project, and relationship to the 'state of the art' of research in the field		Independent thinking and leadership qualities	Practical arrangements for the implementation and management of the scientific project	Potential of transferring knowledge to host
Timeliness and relevance of the project		Match between the fellow's profile and project.		Potential and quality of lasting professional integration (expected length of work contract, expected career development)

FP7 'People' Work Programme

Funding Scheme "Support for Training and Career Development of Researchers": Marie Curie Co-funding of Regional, National and International Programmes				
Selection process for the fellows under the programme (award)			Management of the programme (selection)	Relevance and Impact to "Life-long training and Career development" (award)
Transparency of the selection process for the fellows under the programme			Appointment conditions of selected fellows	Openness of the programme to trans-national mobility
Composition and organisation of selection committees			Quality of programme management	Contribution to diverse career development of researchers (broadening or deepening)
Criteria and method of judging merit			Client-friendliness towards applicant researchers	Career development support to fellows
			Administrative capacity to implement the programme	Equal opportunities including for resuming a research career after a break
			Appropriateness of the scale of the programme	Relevance for the ERA of the scientific field covered by the programme's calls
			Future development of programme	

FP7 'People' Work Programme

Funding Scheme "Support for Training and Career Development of Researchers": Marie Curie Industry-Academia Partnerships and Pathways				
S&T Quality (award)	Transfer of knowledge (award)	Researcher (award)	Implementation (selection)	Impact (award)
S&T objectives of the research programme, including in terms of intersectorial issues.	Quality of the transfer of knowledge programme. Consistency with the research programme.		Capacities (expertise / human resources/ facilities / infrastructures) to achieve the research and exchange of know-how and experience.	Provision to develop new intersectorial and lasting collaboration
Scientific quality of the joint collaborative research programme.	Importance of the transfer of knowledge in terms of intersectoriality.		Complementarities between the partners and their relevance in the research project.	Strategy for the dissemination and facilitation of sharing of knowledge and culture between the participants and external researchers (including international conferences, workshops, training events).
Appropriateness of the research methodology.	Adequacy of the role of researchers exchanged and recruited from outside the partnership with respect to the transfer of knowledge programme.		Appropriateness of the plans for the overall management of the training programme (demarcation of responsibilities, rules for decision making, etc.).	Extent to which SMEs contribute to the project.
Originality and innovative aspect of the research programme. Knowledge of the state-of-the-art.			Clarity of the recruitment strategy (including time table), based on competitive international recruitment and incorporating an equal opportunity policy. Coherence of the conditions of recruitment and employment with the principles of the " <i>Code of Conduct for the recruitment of researchers</i> ".	In case of SMEs participation: Adequacy of the available infrastructures for the performance of the project. In case extra equipment is requested, necessity and justification in the context of the partnership.
			Clarity in the lay out of IPR issues linked to this collaboration.	
			Adequate exploitation of complementarities and synergies among partners in terms of transfer of knowledge.	
			Appropriateness of the size of the requested training programme with respect to the capacity of the host.	
			How essential is non-ICPC Third Country participation, if any, to the objectives of the research training programme.	
			Relevance of the proposed partnership to the area of collaboration.	

FP7 'People' Work Programme

Funding Scheme "Support for Training and Career Development of Researchers": Marie Curie International Outgoing Fellowships for Career Development				
S&T Quality (award)	Training (award)	Researcher (award)	Implementation (selection)	Impact (award)
Scientific/technological quality, including any interdisciplinary and multidisciplinary aspects of the proposal	Training: Clarity and quality of the research training objectives for the researcher	Research experience	Quality of infrastructure / facilities and International collaborations of host (outgoing and return host)	Potential of acquiring competencies during the fellowship to improve the prospects of reaching and/or reinforcing a position of professional maturity, diversity and independence, in particular through exposure to complementary skills training
Research methodology	Training: Relevance and quality of additional scientific training offered, including acquisition of complementary skills	Research results including patents, publications, teaching etc.	Practical arrangements for the implementation and management of the scientific project (outgoing and return host)	Contribution to career development, or re-establishment where relevant.
Originality and innovative nature of the project and relationship to the 'state of the art' of research in the field	Host expertise in training experienced researchers in the field and capacity to provide mentoring/tutoring (outgoing and return host)	Independent thinking and leadership qualities	Feasibility and credibility of the project, including work plan	Potential for creating long term collaborations and mutually beneficial co-operation between Europe and the third country
Timeliness and relevance of the project		Match between the fellow's profile and project.	Practical and administrative arrangements, and support for the hosting of the fellow (outgoing and return host)	
Host scientific expertise in the field (outgoing and return host)		potential to acquire new knowledge.		
Quality of the group/supervisors (outgoing and return host)				

FP7 'People' Work Programme

Funding Scheme "Support for Training and Career Development of Researchers": Marie Curie International Incoming Fellowships				
S&T Quality (award)	Transfer of knowledge (award)	Researcher (award)	Implementation (selection)	Impact (award)
Scientific/technological quality, including any interdisciplinary and multidisciplinary aspects of the proposal	Potential of transferring knowledge to European host and/or bringing knowledge to Europe	Research experience	Quality of infrastructure / facilities and International collaborations of host	Potential for creating long term collaborations and mutually beneficial co-operation between Europe and the third country
Research methodology	Clarity and quality of the transfer of knowledge objectives	Research results including patents, publications, teaching etc.	Practical arrangements for the implementation and management of the scientific project	Contribution to European excellence and European competitiveness
Originality and innovative nature of the project, and relationship to the 'state of the art' of research in the field		Independent thinking, leadership qualities, and capacity to transfer knowledge	Feasibility and credibility of the project, including work plan	Contribution to the socio-economic development of the Developing Countries or emerging and transition economies by transfer of knowledge and human capacity building (where relevant)
Timeliness and relevance of the project		Match between the fellow's profile and project.	Practical and administrative arrangements, and support for the hosting of the fellow	
Host scientific expertise in the field				
Quality of the group/scientists in charge				

FP7 'People' Work Programme

Funding Scheme "Support for Training and Career Development of Researchers": Marie Curie International Reintegration Grants				
S&T Quality (award)		Researcher (award)	Implementation (selection)	Impact (award)
Scientific/technological quality, including any interdisciplinary and multidisciplinary aspects of the proposal		Research experience	Quality of host organisation, including adequacy of infrastructures/facilities.	Potential of transferring knowledge to host
Research methodology		Scientific and technological quality of previous research	Feasibility and credibility of the project, including work plan	Capacity to develop lasting co-operation with the third country.
Originality and innovative nature of the project, and relationship to the 'state of the art' of research in the field		Independent thinking and leadership qualities	Management: Practical arrangements for the implementation and management of the scientific project	Contribution to scientific excellence by attracting a first class researcher;
Timeliness and relevance of the project		Match between the fellow's profile and project.		Contribution to European excellence and European competitiveness
		Benefit to the career of the researcher from the period of re-integration		Potential and quality of lasting professional integration (expected length of work contract, expected career development)

FP7 'People' Work Programme

Funding Scheme "Support for Training and Career Development of Researchers": Marie Curie Awards				
			Researcher (selection)	Impact (award)
			Scientific and technological excellence of previous research	Relevance of the proposal to one or more of the specific objectives of the actions as specified in Chapter II, section 2, under paragraph 5.2 of this Work Programme
			Research results and achievements	Impact on increasing the attractiveness of Europe for researchers
			Significance of contribution to progress of knowledge	Impact on public understanding of science, and on promoting the concept of a European research career
				Potential for social or economic benefits from the results achieved

FP7 'People' Work Programme

<u>Funding Scheme: "Coordination and Support Actions"</u>		
Scientific and/or technological excellence (award)	Quality and efficiency of the implementation and the management (selection)	The potential impact through the development, dissemination and use of project results (award)
In case of Coordination action: Contribution to the co-ordination of high quality research	Quality of the consortium as a whole (including complementarity, balance) [for SA: only if relevant]	Appropriateness of measures for spreading excellence, exploiting results, and dissemination knowledge, through engagement with stakeholders, and the public at large.
In case of Coordination action: Quality and effectiveness of the co-ordination mechanisms, and associated work plan	Appropriateness of the allocation and justification of the resources to be committed (budget, staff, equipment)	
In case of Support action: Quality and effectiveness of the support action mechanisms, and associated work plan		

FP7 'People' Work Programme

Table 2 - Weightings and Thresholds for Each Criterion of the People Activities

Activity	<u>Marie Curie Initial Training Networks</u>		<u>Marie Curie Intra-European Fellowships for Career Development</u>		<u>Marie Curie European Reintegration Grants</u>		<u>Marie Curie Co-funding of Regional, National and International Programmes</u>		<u>Marie Curie Industry-Academia Partnerships and Pathways</u>		<u>Marie Curie International Outgoing Fellowships for Career Development</u>		<u>Marie Curie International Incoming Fellowships</u>		<u>Marie Curie International Reintegration Grants</u>		<u>Marie Curie Awards</u>		
	W	T	W	T	W	T	W	T	W	T	W	T	W	T	W	T	W	T	
W=Weighting⁽¹⁾ T= Threshold																			
<i>S&T Quality</i> ²⁵	30 (50)	3	25	3	30	3	30	N/A	25	3	25	3	25	3	30	3	N/A	N/A	
<i>Training/Transfer of knowledge</i>	30 (50)	4	15	3	N/A	N/A	N/A	N/A	20	3	15	3	15	N/A	N/A	N/A	N/A	N/A	
Researcher	N/A	N/A	25	4	30	N/A	N/A	N/A	N/A	N/A	25	4	25	4	30	3	40 ⁽³⁾	5 ⁽³⁾	
Implementation	20	3	15	N/A	20	N/A	30	N/A	25	3	15 ⁽²⁾	N/A	15 ⁽²⁾	N/A	20	N/A	N/A	N/A	
Impact	20	N/A	20	N/A	20	N/A	40	N/A	30	N/A	20	N/A	20	N/A	20	N/A	60 ⁽⁴⁾	N/A	

Note 1: All activities will be subject to a threshold in the total score of 70%

Note 2: For the ITN: 2 step evaluation, or 2 stage submission the criteria in italics will form the basis of the selection of the proposals retained for the second step or stage (weighting in parenthesis where applicable)

⁽¹⁾ W = Weighting expressed as a percentage, T = Threshold score out of 5

⁽²⁾ This weighting will be split, when appropriate, between the 3rd country institution and the European host.

⁽³⁾ Evaluation by scientific experts in the discipline

⁽⁴⁾ Evaluation by the Grand Jury

²⁵ For co-funding instead of S&T Quality: "Selection process for the fellows under the programme".

Annex 3: Community contribution and applicable rates

SUPPORT FOR TRAINING AND CAREER DEVELOPMENT OF RESEARCHERS

The financial contribution of the Community to the indirect actions takes in general the form of grants covering up to 100% of the budget of the indirect action, comprising, if the case arises, predetermined unitary amounts according to rates for certain expenses.

The Community contribution is normally calculated on the basis of eligible activities as well as possible specific conditions given in the description of each action and according to the tables given below.

For each eligible researcher, the host organisation can opt between recruiting him/her under an employment contract/fellowship with full social security coverage or on a fixed-amount fellowship with minimum social security, depending on the legal and/or administrative situation of the host organisation and/or the researcher.

Column A. in Table 1 gives the amount per year in Euros per category of researchers who are recruited under an employment contract/fellowship with full social security coverage. These amounts include the provisions for all compulsory deductions under national applicable legislation.

Column B. in Table 1 gives the amount per year in Euros per category of researchers who receive a fixed-amount fellowship with minimum social security coverage. Fixed-amount fellowships with minimum social security coverage are not employment contracts. Researchers can only be recruited under a fixed-amount fellowship with minimum social security coverage if this is compatible with national legislation of the host organisation. The host organisation must ensure that minimum social security coverage has been provided to the researcher, not necessarily paid from the Community contribution for the fixed-amount fellowship. The minimum social security coverage required for researchers recruited under a fixed-amount fellowship shall include some of the categories foreseen in Council Regulation (EEC) No 1408/71 of 14 June 1971, which are namely: benefits in respect of accidents at work and occupational diseases and invalidity benefits. As to maternity benefits it has to be noted that, even if such a category does not fall within the minimum required social security coverage requested by the Commission, the Commission can decide, on request by the researchers and the host organisation, to augment the sum of the Community contribution as a consequence. This is the minimum standard of social security coverage required when a researcher is recruited under a fixed-amount fellowship, whether or not the country in which the project will be carried out has any regulations on this matter.

Along with the monthly living allowance, a "mobility allowance" will be paid for some categories of researchers as specified in Table 4, which will take due account of the family situation of the researcher. In this context family is defined as persons linked to the researcher by (i) marriage, or (ii) a relationship with equivalent status to a marriage recognised by the national legislation of the country of the host organisation or of the nationality of the researcher; or (iii) dependant children who are actually being maintained by the researcher. This allocation, as well as the travel allowance, will only be due for researchers doing a trans-national mobility.

Table 1: Reference rates for monthly living allowances (cost of living index 100)²⁶

Categories	A (€/year)	B (€/year)
Early stage researchers	33 800	16 900
Experienced researchers (4-10 years experience)	52 000	26 000
Experienced researchers (>10 years experience)	78 000	39 000

²⁶ Rates for individual countries are obtained by applying to these rates the correction factors for cost of living, as referred in Table 3.

Table 2. Travel allowances

Distance¹ (km)	Fixed-amount contribution (€)
< 500	250
500 – 1 000	500
1 000 – 1 500	750
1 500 – 2 500	1 000
2 500 – 5 000	1 500
5 000 – 10 000	2 000
>10 000	2 500

For researchers eligible to receive travel allowances, the allowance is based on the direct distance (as the crow flies) between the place of origin and the host institution of the researcher, calculated on the basis of one payment for every period of 12 months or less, when the first period or the last one is less than 12 months. Only one travel allowance shall be paid per period of 12 months, independently of possible interruptions or stays with different partners.

FP7 'People' Work Programme

Table 3. Correction Coefficients ^{27, 28}

Austria	102,2	Belgium	100,0	Cyprus	99,0	Czech Republic	77,2	Denmark	133,5
Estonia	76,5	Finland	112,0	France	104,4	Germany	101,5	Greece	90,1
Hungary	66,5	Ireland	113,3	Italy	103,9	Latvia	71,1	Lithuania	71,8
Luxemburg	100,0	Malta	97,5	Netherlands	101,2	Poland	71,6	Portugal	91,4
Slovakia	82,2	Slovenia	80,8	Spain	95,5	Sweden	108,9	United Kingdom	109,2
Bulgaria	62,6	Romania	58,3	Iceland	120,8	Israel	109,6	Norway	131,7
Switzerland	116,3	Croatia	105,8	FYROM	69,7	Turkey	83,7		
Albania	82,7	Algeria	84,5	Angola	113,5	Argentina	56,4	Armenia	105,7
Australia	99,1	Bangladesh	43,7	Barbados	125,7	Benin	92,3	Bolivia	48,4
Bosnia and Herzegovina	77,7	Botswana	62,1	Brazil	76,2	Burkina Faso	89,7	Cambodia	70,4
Cameroun	110,1	Canada	90,6	Cape Verde	77,4	Central African Republic	120,1	Chad	131,2
Chile	76,6	China	76,7	Colombia	63,2	Congo	130,4	Costa Rica	69,1
Côte d'Ivoire	109,4	Cuba	97,1	Democratic Rep. of the Congo	132,4	Djibouti	96,8	Dominican Republic	71,9
Ecuador	70,8	Egypt	51,0	El Salvador	86,4	Eritrea	49,4	Ethiopia	85,7
Fiji	71,3	Gabon	116,6	Gambia	55,8	Georgia	95,1	Ghana	79,9
Guatemala	80,6	Guinea	56,4	Guinea-Bissau	100,7	Guyana	60,6	Haiti	109,5
Honduras	74,9	Hong Kong	101,3	India	45,3	Indonesia	83,9	Jamaica	91,3
Japan	119,9	Jordan	72,3	Kazakhstan	125,2	Kenya	77,8	Kyrgyzstan	80,3
Laos	71,3	Lebanon	90,8	Lesotho	61,8	Madagascar	72,3	Malawi	70,4
Malaysia	74,8	Mali	91,2	Mauritania	67,7	Mauritius	70,7	Mexico	70,2
Morocco	86,8	Mozambique	69,3	Namibia	72,8	Nepal	68,8	New Caledonia	134,5
New Zealand	89,0	Nicaragua	60,7	Niger	89,3	Nigeria	94,7	Pakistan	52,2
Papua New Guinea	75,6	Paraguay	70,8	Peru	78,4	Philippines	60,2	Russia	120,7
Saudi Arabia	88,8	Senegal	80,7	Serbia and Montenegro	61,1	Sierra Leone	75,1	Singapore	103,4
Solomon Islands	88,7	South Africa	59,9	South Korea	112,4	Sri Lanka	55,4	Sudan	52,1
Surinam	51,9	Swaziland	62,6	Syria	65,5	Taiwan	89,9	Tajikistan	70,2
Tanzania	58,8	Thailand	60,3	Togo	92,4	Trinidad and Tobago	70,4	Tunisia	71,8
Uganda	55,5	Ukraine	104,6	United States	100,5	Uruguay	72,9	Vanuatu	114,5
Venezuela	60,9	Vietnam	54,2	West Bank and Gaza Strip	92,7	Yemen	68,2	Zambia	69,3
Zimbabwe	47,2								

²⁷ For the EU-27 Member States based on Council Regulations (EC, Euratom) No 1895/2006 of 19 December 2006 (OJ L397 of 30.12.2006, page 6) adjusting the weightings applicable to the remuneration and pensions of officials and other servants of the European Communities. For the other countries based on Council Regulation (EC, Euratom) No 1895/2006 of 19 December 2006 [Annex 15190/06 ADD 1].

²⁸ For countries where the correction coefficient is not available (not indicated in the table), the Commission will decide on a case by case basis.

Table 4. Structure of the Community contribution

Action	Eligible expenses for the activities carried out by the researchers				Eligible expenses for the activities carried out by the host organisations				
	- A - Monthly living and mobility allowance	- B - Travel Allowance	- C - Career exploratory allowance	- D - Contribution to the participation expenses of eligible researchers	- E - Contribution to the research/training /transfer of knowledge programme expenses	- F - Contribution to the organisation of international conferences, workshops and events	- G - Management activities (including audit certification)	- H - Contribution to overheads	- I - Other types of eligible expenses / specific conditions
Marie Curie Initial Training Networks	<p>1- Monthly living allowance: fixed amount as specified in Table 1. For researchers supported as "visiting scientist" under this activity the reference rates are 30% higher than the rates applied to the corresponding category of experienced researcher in Table 1.</p> <p>2- Monthly mobility allowance: fixed amount to cover expenses linked to the relocation of the researcher and her/his family in the host country: reference rate of 500 € for researchers without a family and 800 € for researchers with family. The reference date for the family situation is the date of recruitment of the researcher.</p> <p>The monthly living allowance and the monthly mobility allowance rates for individual countries are obtained by applying to these rates the correction factor for the cost of living as referred to in Table 3.</p>	Fixed amount as specified in Table 2.	Fixed amount of 2 000 € for each researcher with a stay of at least one year	Contribution managed by the hosting organisations for expenses related to the participation of eligible researchers to research and training activities (meeting and conference attendance, participation in training actions, research costs, etc): fixed amount of 300 € per researcher-month, recruited for initial training, for non laboratory based research training projects; 600 € per researcher-month, recruited for initial training, for laboratory based research training projects	Contribution to the host organisation for the execution of the training project (publication of vacant positions, internal joint training actions, teaching material, etc) and contribution to the expenses related to the co-ordination between participants (network meetings, detachment of staff, etc): fixed amount of 600 € per researcher month	Contribution to the host institution for the organisation of international conferences, workshops and events open to participants outside the network, including: organisational expenses (invitation of keynote speakers, publications, rental of premises, web casting) and participation fees of eligible researchers from outside the network: fixed amount of 300 € per researcher-day for researchers from outside the network, for the duration of the event	Maximum of 7 % of the total Community contribution for networks and a maximum of 3% for mono-partner and twinning	10 % of direct costs except for subcontractors.	N/A

FP7 'People' Work Programme

Action		Eligible expenses for the activities carried out by the researchers				Eligible expenses for the activities carried out by the host organisations				
		- A - Monthly living and mobility allowance	- B - Travel Allowance	- C - Career exploratory allowance	- D- Contribution to the participation expenses of eligible researchers	- E - Contribution to the research/training /transfer of knowledge programme expenses	-F - Contribution to the organisation of international conferences, workshops and events	- G - Management activities (including audit certification)	- H - Contrib ution to overhea ds	- I - Other types of eligible expenses / specific conditions
Marie Curie Industry-Academia Partnerships and Pathways	For seconded staff members	<p>1- Monthly living allowance: fixed amount as specified in Table 1.</p> <p>2- Monthly mobility allowance: fixed amount to cover expenses linked to the relocation of the researcher and her/his family in the host country: reference rate of 500 € for researchers without a family and 800 € for researchers with family. The reference date for the family situation is the date recruitment of the researcher.</p>	Fixed amount as specified in Table 2.	N/A	N/A	Contribution to the host organisation for the execution of the partnership project/programme (publication of vacant positions, internal training actions), participation of eligible researchers in research and transfer of knowledge activities (research costs, participation meeting and conference attendance, etc) and contribution to the expenses related to the co-ordination between participants (partnership meetings, detachment of staff, etc): fixed amount of 800 € per researcher month	Contribution to the host institution for the organisation of international conferences, workshops and events open to participants outside the partnership, including: organisational expenses (invitation of keynote speakers, publications, rental of premises, web casting) and participation fees of eligible researchers from outside the partnership: fixed amount of 300 € per researcher-day for researchers from outside the partnership, for the duration of the event	Maximum 3 % of the total Community contribution	10 % of direct costs except for subcontractors.	<p>For participating SMEs only:</p> <p>Small equipment expenses up to a maximum of 10% of the total contribution to the SME participant, if :</p> <ul style="list-style-type: none"> - duly justified for the project - on the basis of real costs - on prior agreement by the Commission
	For newly recruited researchers			The monthly living allowance and the monthly mobility allowance rates for individual countries are obtained by applying to these rates the correction factor for the cost of living as referred to in Table 3.	Fixed amount of 2 000 € for each researcher with a stay of at least one year					

FP7 'People' Work Programme

Action	Eligible expenses for the activities carried out by the researchers				Eligible expenses for the activities carried out by the host organisations				
	- A - Monthly living and mobility allowance	- B - Travel Allowance	- C - Career exploratory allowance	- D - Contribution to the participation expenses of eligible researchers	- E - Contribution to the research/training /transfer of knowledge programme expenses	- F - Contribution to the organisation of international conferences, workshops and events	- G - Management activities (including audit certification)	- H - Contribution to overheads	- I - Other types of eligible expenses / specific conditions
Marie Curie Intra-European Fellowships for Career Development	<p>1- Monthly living allowance: fixed amount as specified in Table 1.</p> <p>2- Monthly mobility allowance: fixed amount to cover expenses linked to the relocation of the researcher and her/his family in the host country: reference rate of 500 € for researchers without a family and 800 € for researchers with family. The reference date for the family situation is the relevant deadline for submission of proposals.</p> <p>The monthly living allowance and the monthly mobility allowance rates for individual countries are obtained by applying to these rates the correction factor for the cost of living as referred to in Table 3.</p>	Fixed amount as specified in Table 2.	Fixed amount of 2 000 € for each researcher with a stay of at least one year	Contribution managed by the hosting organisations for expenses related to the participation of eligible researchers to research and training activities (meeting and conference attendance, participation in training actions, research costs, etc): fixed amount of 500 € per researcher-month for non-laboratory based research projects ; 800 € per researcher-month for laboratory based research projects	<u>N/A</u>	<u>N/A</u>	Maximum 3 % of the total Community contribution	10 % of direct costs except for subcontractors.	<u>N/A</u>

FP7 'People' Work Programme

Action	Eligible expenses for the activities carried out by the researchers				Eligible expenses for the activities carried out by the host organisations				
	- A - Monthly living and mobility allowance	- B - Travel Allowance	- C - Career exploratory allowance	- D - Contribution to the participation expenses of eligible researchers	- E - Contribution to the research/training /transfer of knowledge programme expenses	- F - Contribution to the organisation of international conferences, workshops and events	- G - Management activities (including audit certification)	- H - Contribution to overheads	- I - Other types of eligible expenses / specific conditions
Marie Curie International Outgoing Fellowships for Career Development	<p>1- Monthly living allowance: fixed amount as specified in Table 1.</p> <p>2- Monthly mobility allowance: fixed amount to cover expenses linked to the relocation of the researcher and her/his family in the host country: reference rate of 500 € for researchers without a family and 800 € for researchers with family. The reference date for the family situation is the relevant deadline for submission of proposals.</p> <p>The monthly living allowance and the monthly mobility allowance rates for individual countries are obtained by applying to these rates the correction factor for the cost of living as referred to in Table 3.</p> <p>Reintegration phase: the monthly mobility allowance is not applicable in the case of reintegration in the researcher's country of origin</p>	Fixed amount as specified in Table 2.	<u>N/A</u>	Contribution managed by the hosting organisations for expenses related to the participation of eligible researchers to research and training activities (meeting and conference attendance, participation in training actions, research costs, etc): fixed amount of 500 € per researcher-month for non-laboratory based research projects ; 800 € per researcher-month for laboratory based research projects	<u>N/A</u>	<u>N/A</u>	Maximum 3 % of the total Community contribution	10 % of direct costs except for subcontractors.	<u>N/A</u>

FP7 'People' Work Programme

Action		Eligible expenses for the activities carried out by the researchers				Eligible expenses for the activities carried out by the host organisations				
		- A - Monthly living and mobility allowance	- B - Travel Allowance	- C - Career exploratory allowance	- D - Contribution to the participation expenses of eligible researchers	- E - Contribution to the research/training /transfer of knowledge programme expenses	- F - Contribution to the organisation of international conferences, workshops and events	- G - Management activities (including audit certification)	- H - Contribution to overheads	- I - Other types of eligible expenses / specific conditions
Marie Curie Incoming International Fellowships	Incoming phase	<p>1- Monthly living allowance: fixed amount as specified in Table 1.</p> <p>2- Monthly mobility allowance: fixed amount to cover expenses linked to the relocation of the researcher and her/his family in the host country: reference rate of 500 € for researchers without a family and 800 € for researchers with family. The reference date for the family situation is the relevant deadline for submission of proposals.</p> <p>The monthly living allowance and the monthly mobility allowance rates for individual countries are obtained by applying to these rates the correction factor for the cost of living as referred to in Table 3.</p>	Fixed amount as specified in Table 2.	<u>N/A</u>	Contribution managed by the hosting organisations for expenses related to the participation of eligible researchers to research and training activities (meeting and conference attendance, participation in training actions, research costs, etc): fixed amount of 500 € per researcher-month for non-laboratory based research projects ; 800 € per researcher-month for laboratory based research projects	<u>N/A</u>	<u>N/A</u>	Maximum 3 % of the total Community contribution	10 % of direct costs except for subcontractors.	<u>N/A</u>
	Possible return phase	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>						Contribution managed by the hosting organisation for expenses related to the integration of the researcher in the host institution: fixed amount scheme (<i>15000 €</i>) per researcher/year during the period of reintegration up to a max. of 1 year.

FP7 'People' Work Programme

Action	Eligible expenses for the activities carried out by the researchers				Eligible expenses for the activities carried out by the host organisations				
	- A - Monthly living and mobility allowance	- B - Travel Allowance	- C - Career exploratory allowance	- D - Contribution to the participation expenses of eligible researchers	- E - Contribution to the research/training /transfer of knowledge programme expenses	- F - Contribution to the organisation of international conferences, workshops and events	- G - Management activities (including audit certification)	- H - Contribution to overheads	- I - Other types of eligible expenses / specific conditions
Marie Curie European Reintegration Grants	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	Maximum 3 % of the total Community contribution	10 % of direct costs except for subcontractors.	Contribution managed by the hosting organisation for expenses related to the integration of the researcher in the host institution: fixed amount scheme (15 000 €) per researcher/year during the period of reintegration up to a max. of 3 years.
Marie Curie International Reintegration Grants	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	Maximum 3 % of the total Community contribution	10 % of direct costs except for subcontractors.	Contribution managed by the hosting organisation for expenses related to the integration of the researcher in the host institution: fixed amount scheme (25 000 €) per researcher/year during the period of reintegration up to a max. of 4 years.
Marie Curie Excellence Awards	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	Lump sum of 50 000 € (Award holder is free to use Community contribution)

Additional financial information

The host organisation receiving Community funding under headings A, B and C above, must pay to the selected researchers a minimum contribution according to these reference allowances specified, taking into account all compulsory deductions under national legislation in the context of the project. The host organisation may pay a top-up to the eligible researchers in order to complement this contribution.

In cases of maternity/parental leave of absence the Commission can decide, on request by the researchers and the host organisation, to prolong the duration of the fellowship and augment the sum of the Community contribution as a consequence. Calculated on a monthly basis, the contribution shall not exceed the difference between the compensation received from the national social insurance regime and the amount of the Community contribution mentioned in Table 1.

The various rates resulting from Tables 1 to 4 are for researchers devoting themselves to their project on a full-time basis. In exceptional cases, where researchers, in agreement with the host organisation, and on prior approval by the Commission, execute their project on a part-time basis, the rates will apply proportionally, without the possibility that the total amounts will exceed those that apply for full-time equivalent stays. The same principle will also apply in case of split of stays in several distinct periods.